

KHARDE & ASSOCIATES

CHARTERED ACCOUNTANTS
OFFICE NO 9 , 3RD FLOOR ,
PLATINUM CLASSIC , KHARADI
PUNE - 411014

AUDIT REPORT

FOR THE YEAR ENDED

31 ST MARCH 2020

OF

M/S VIKAS PRATISTHAN
S.NO.49/2, PLOT NO.28/29, PATHARE
COMPLEX, CHANDANNAGAR,
PUNE - 411014

Financial M.ang

6.4.1 R.mab

Audit
Report.



Principal

Vikas Pratisthan's

Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14

REPORT OF AN AUDITORS RELATING TO ACCOUNT AUDITED
UNDER SUB-SECTION 33 & 34 AND RULE 19 OF
THE BOMBAY PUBLIC TRUST ACT

Registration No. E- 3563 PUNE
Name of the Public Trust - VIKAS PRATISHTHAN,

For the year ending - 31st March 2020

(a)	Whether accounts are maintained regularly and in accordance with provision of the Act and the rules.	Yes
(b)	Whether receipts and disbursements are properly and correctly shown in the accounts.	Yes
(c)	Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with accounts.	Yes
(d)	Whether all books, deeds, accounts, vouchers other documents or records required by the auditor were produced before him.	Yes
(e)	Whether a register of movable and immovable properties is properly maintained the charges therein and communicated from time to time to the regional office and the defects and inaccuracies maintained in the previous audit report have been duly compiled with.	N.A.
(f)	Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him.	Yes
(g)	Whether any property or funds of the trust were applied for any object or purpose other than objects or purpose of the Trust.	No
(h)	The amounts of outstanding for more than one year and the amounts written off if any.	Nil
(i)	Whether tenders were invited for repairs or construction involving expenditure exceeding Rs.5000/-.	N.A.
(j)	Whether any money of the public trust has been invested contrary to the provision of the Section 35.	No
(k)	Alienation, if any of the immovable property contrary of the provisions of Section 36 which have come to the notice of the auditors.	Nil
(l)	All cases of irregular, illegal or improper expenditure or failure or commission to recover monies or other property belonging to the public trust or of loss or waste of money or other property there or and whether such expenditure failure commission or waste was caused in consequence of branch or trustees or misapplication of any other misconduct on the part of the trustees or any person while on the management of the trust.	No such case found
(m)	Whether the budget has been filed in the form provided by rule 16A.	Yes
(n)	Whether the maximum and minimum of the trustee is maintained.	Yes
(o)	Whether the meeting are held regularly as provided in such instrument.	Yes
(p)	Whether the minutes book or the proceeding of the meeting is maintained.	Yes

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PRINCIPAL
Shri P. T. Pathare Jr. College

Principal
Vikas Pratishthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College

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PRINCIPAL
Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.

(q)	Whether any of the trustees has any interest in the investment of the trust.	No
(r)	Whether any of the trustees is a debtor or creditor of the trust.	No
(s)	Whether any irregularities pointed out by the auditors in the accounts of the previous year have been duly compiled with by the trustees during the period of audit.	N.A.
(t)	Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	No

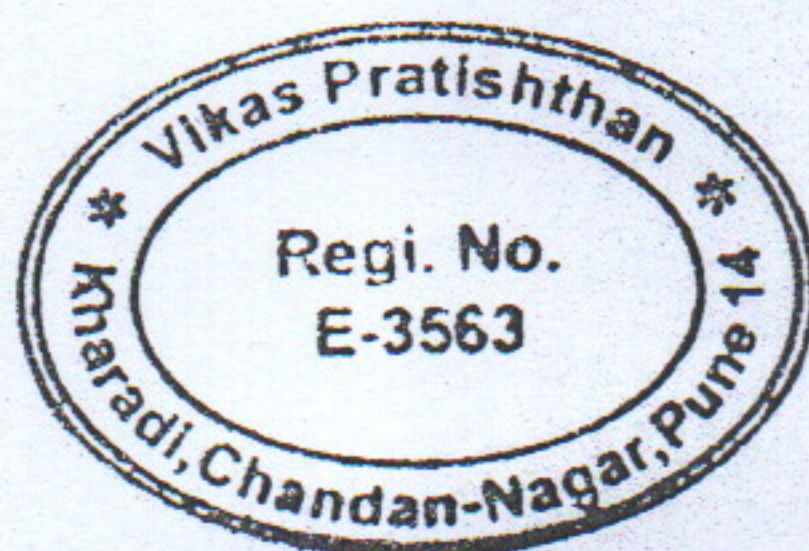
As per our report of even date

Date : 28/12/2020

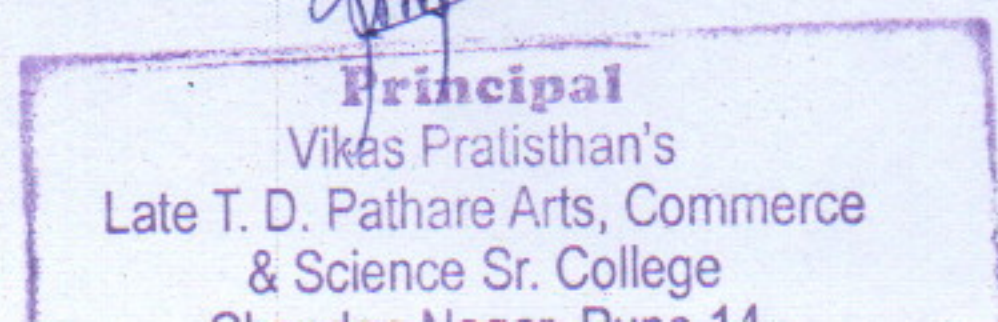
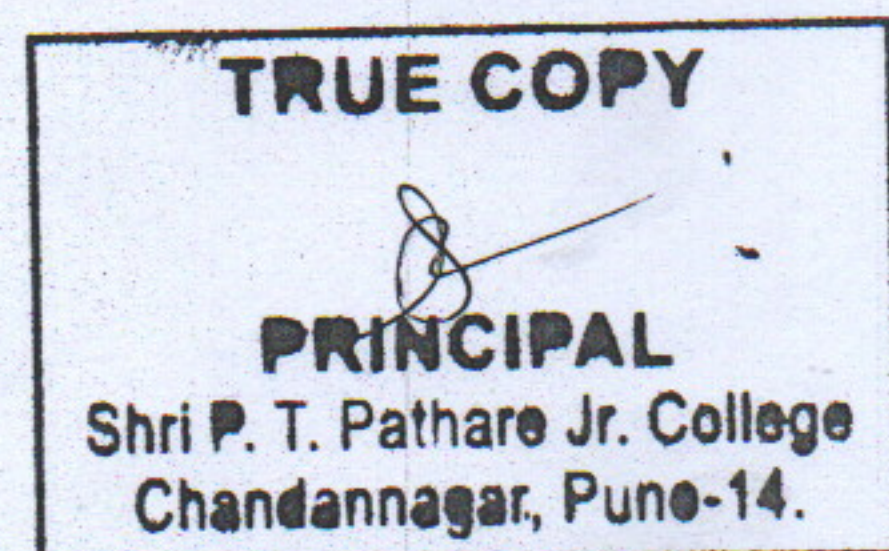
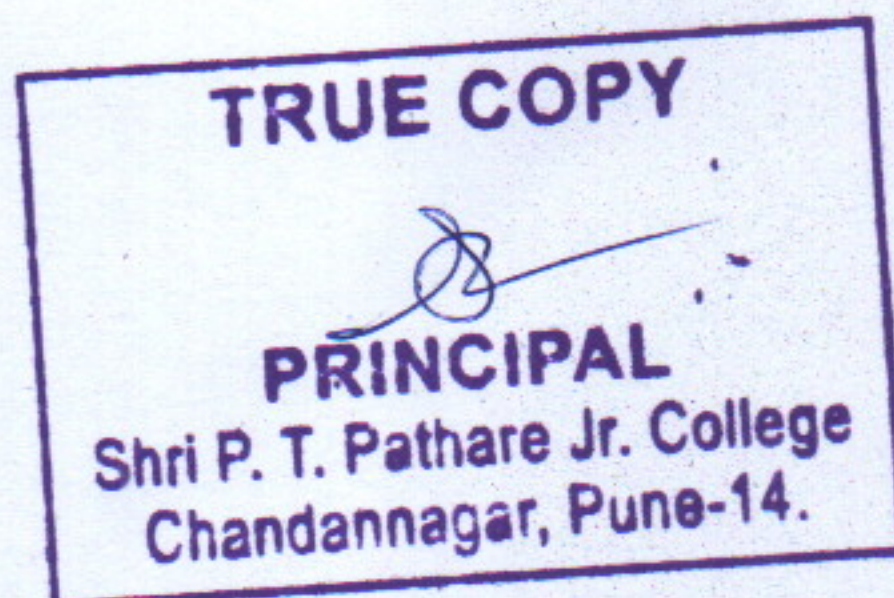
For KHARDE & ASSOCIATES
Chartered Accountants

CA Dattatraya Kharde

UDIN - 21131962AAAAAK5186



Pathare P. T.
Chairman
Vikas Pratishthan
Kharadi, Chandan-Nagar, Pune 14.



THE BOMBAY PUBLIC TRUST, ACT, 1950

SCHEDULE IX [Vide Rule 17(1)]

Registration No. E- 3563 PUNE

VIKAS PRATISTHAN, PUNE 411014

Consolidated Income & Expenditure Account for the year ending 31/03/2020

Expenditure	Rs.	Rs.	Income	Rs.	Rs.
To Exp in respect of Properties a) Rates & Taxes b) Repiar & Maintenance c) Salaries d) Insurance e) Depreciation f) Other Expenses		-	By Rent Received By Interest Received By Dividend By Grant By Donation in Cash or Kind By Income from Other Sources: -Elegibility Fees Received -Examination Fees Received -Fees From Student - Other Receipts By Transfer from Reserve		541,231
To Establishment Expenses					
To Remuneration to Trustees					
To Legal Expenses				1,879,470	
To Audit Fees		102,950		19,495,500	
To Contribution and Fees				465,323	21,840,293
To Amount Write off a) Bad Debts b) Loan Scholarship c) Irrecoverable Rents d) Other Items					
To Miscellaneous Expenses					
To Depreciation		181,212			
To Amount Transferred to Reserve or Specific Fund					

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Principal
Vikas Pratisthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14

To Expenditure on objects of the Trust a) Religious b) Educational c) Medical Relief d) Relief of Property e) Other Charitable Objects	20,551,820			
		20,551,820		
To Surplus carried over to B. Sheet		1,545,542	To Deficit carried over to B. Sheet	
Total Rs		22,381,524	Total Rs	22,381,524

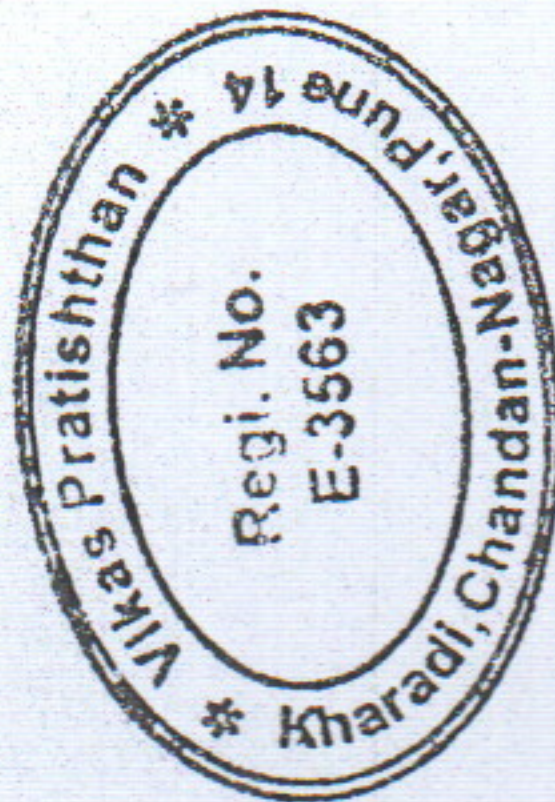
As per our report of even date

For KHARDE & ASSOCIATES
Chartered Accountants

Dattatraya Kharde
Dattatraya Kharde
M No 131962
Date 28/12/2020

For Trust

P. T. Pathare
Chairman
Vikas Pratishthan
Kharadi, Chandan-Nagar, Pune 14.



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Vikas Pratisthan's
Late I. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14

THE BOMBAY PUBLIC TRUST ACT, 1950
SCHEDULE IX-C
(Vide Rule-32)

Statement of Income liable to contribution for year ending 31st March 2020

Name of the Public Trust :- VIKAS PRATISHTHAN

Registration No :- E- 3563 PUNE

		Amount Rs	Amount Rs
I	INCOME AS SHOWN IN THE INCOME AND EXPENDITURE ACCOUNT (SCHEDULE IX)	Rs 2,23,81,524 /-	
II	ITEMS NOT CHARGEABLE TO CONTRBUTION UNDER SECTION 88 AND Rule 32.		
(i)	Donation Received from other Public / Trust Dharamadas.		
(ii)	Grant Received from Government & Local Authority.		
(iii)	Interest on sinking or depreciation fund		
(iv)	Amount spent to the purpose of secular education.	Rs 2,09,65,958/-	
(v)	Amount spent to the purpose of medical relief...		
(vi)	Amount spent to the purpose of veterinary treatment of animals.		
(vii)	Expenditure incurred from donation for relief of distress caused by scarcity, drought, flood fire or other natural calamity.		
(viii)	Deduction out of income from lands used for agricultural purpose :-		
	A Land Revenue & Local Fund Cess		
	B Rent payable to superior landlord		
	C Cost production if lands are cultivated by trust.		
(ix)	Deduction out of income from lands used for Non agricultural purpose :- a) Assessment Cases and other Government or Municipal Taxes. b) Ground rent payable to the superior landlord c) Insurance premia. d) Repairs of 10 percent of gross rent of building. e) Cost of collection at 4 percent of gross rent of building let out.		
(x)	Cost of collection of income or receipts from securities stocks etc. at one percent or such income.		
(xi)	Deduction on account of receipt in respect of building not rented and yielding no income at 10 percent of the estimated gross annual rent.		
Gross Annual Income chargeable to contribution Rs			NIL

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Principal
Vikas Pratishthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
PRINCIPAL

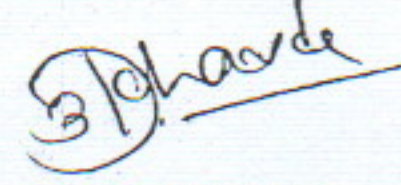
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PRINCIPAL
Shri P. T. Pathare Jr. College

Certified that while claiming deduction admissible under the above Schedule, the Trust has not claimed any amount twice either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double deduction.

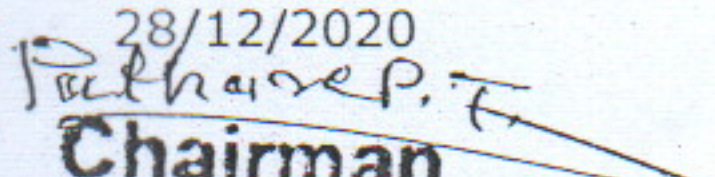
Trust Address :- Chandannagar, Pune-14.
For Trustees

For KHARDE & ASSOCIATES
Chartered Accountants

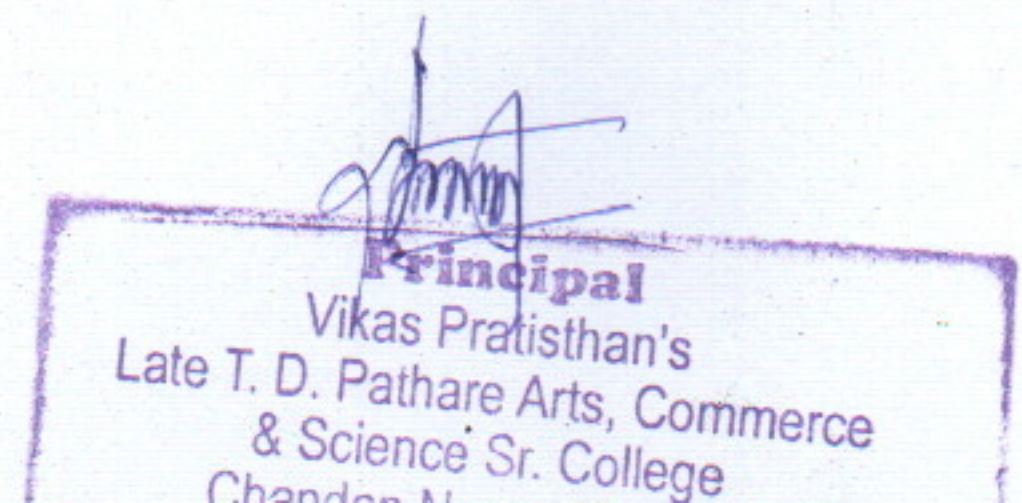
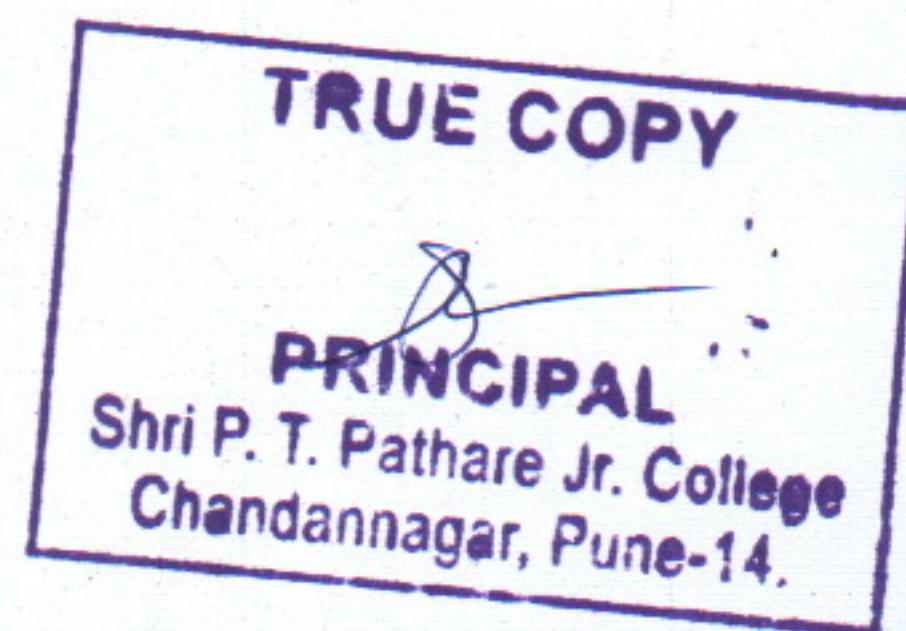
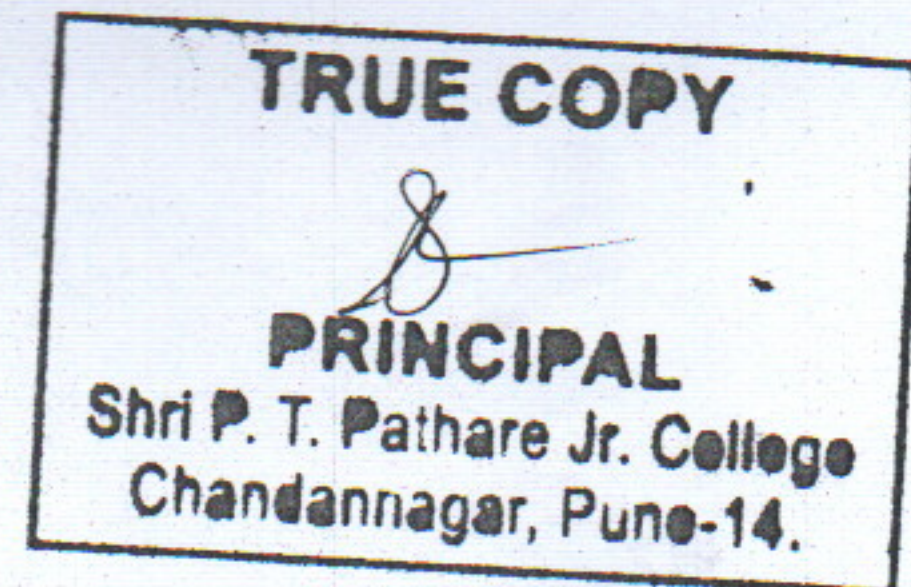
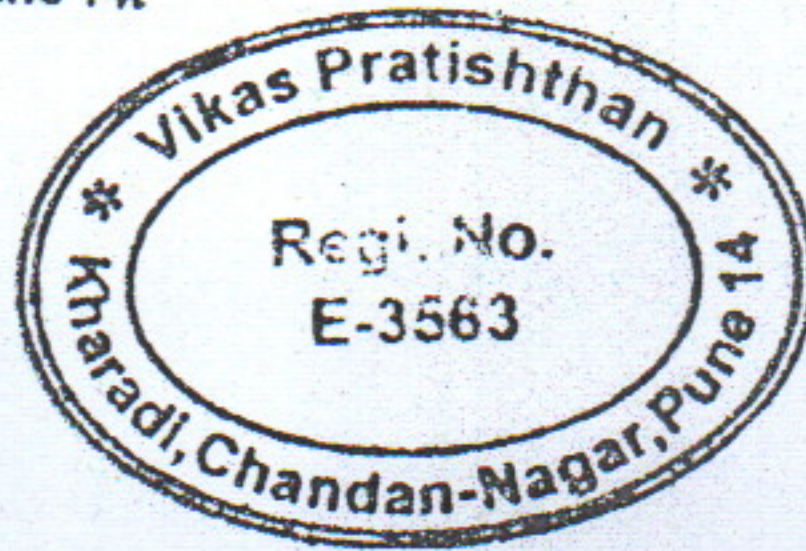


CA Dattatraya Kharde

Dated : 28/12/2020

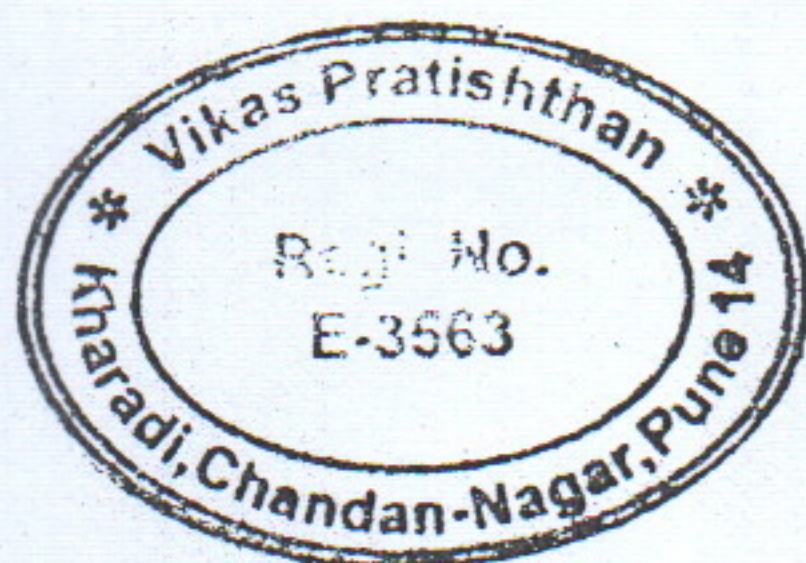

Chairman
Vikas Pratishthan
Kharadi, Chandan-Nagar, Pune 14.

Dated : 28/12/2020

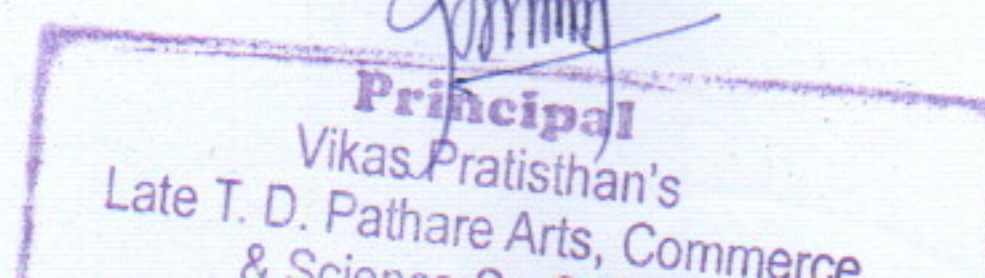
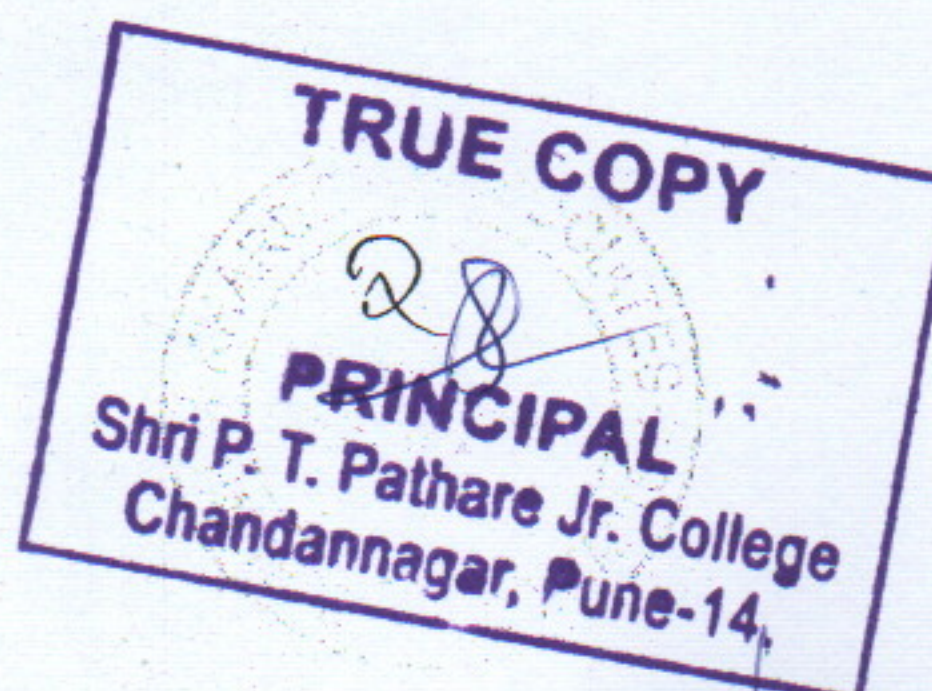
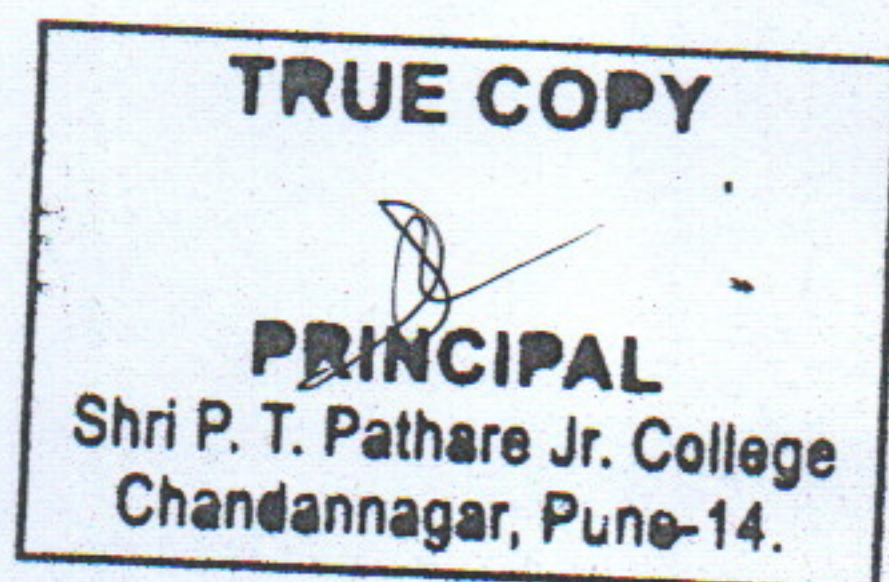


NAMES & ADDRESSES OF TRUSTEES

1. CHAIRMAN : MR. P. T. PATHARE CHANDANNAGAR, PUNE - 14
2. SECRETARY : MR. R. B. UMAP JATEGAON BK. PUNE - 412208
3. MEMBERS : MRS. R. K. UMAP JATEGAON BK. PUNE - 412208
- MRS. V. P. PATHARE CHANDANNAGAR, PUNE - 14
- MR. M. P. PATHARE CHANDANNAGAR, PUNE - 14
- MR. K. B. UMAP JATEGAON BK. PUNE - 412208
- MR. B. J. SHELAKHE PIMPALE KHALASA PUNE



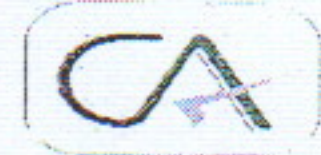
Pathare P. T.
Chairman
Vikas Pratishthan
Kharadi, Chandan-Nagar, Pune 14.



Office No 9, 3rd Floor,
Platinum Classic, Kharadi,
Pune-411014.

Mob No- +91 9011025656

Email Id -dattakharde@gmail.com



KHARDE & ASSOCIATES
CHARTERED ACCOUNTANTS

"SCHEDULE IX-D"

[See rule 19 (2A)]

Information to be submitted by the Auditor along with Audit Report under sub-section (1) of section 34 of the Maharashtra Public Trusts Act.

Name of the Trust – **Vikas Pratisthan**

Trust Reg. No. **E - 3563**

For the year ending 31/03/2020

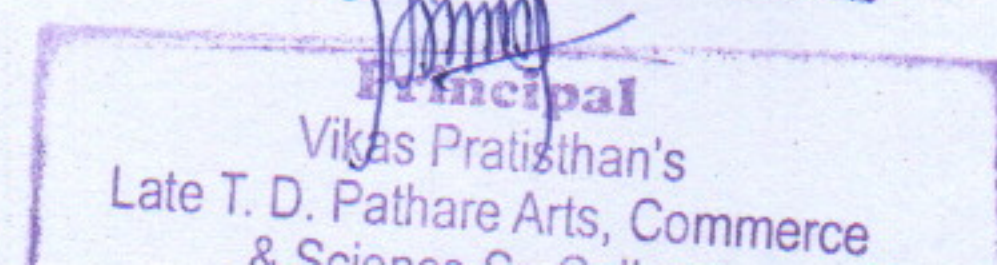
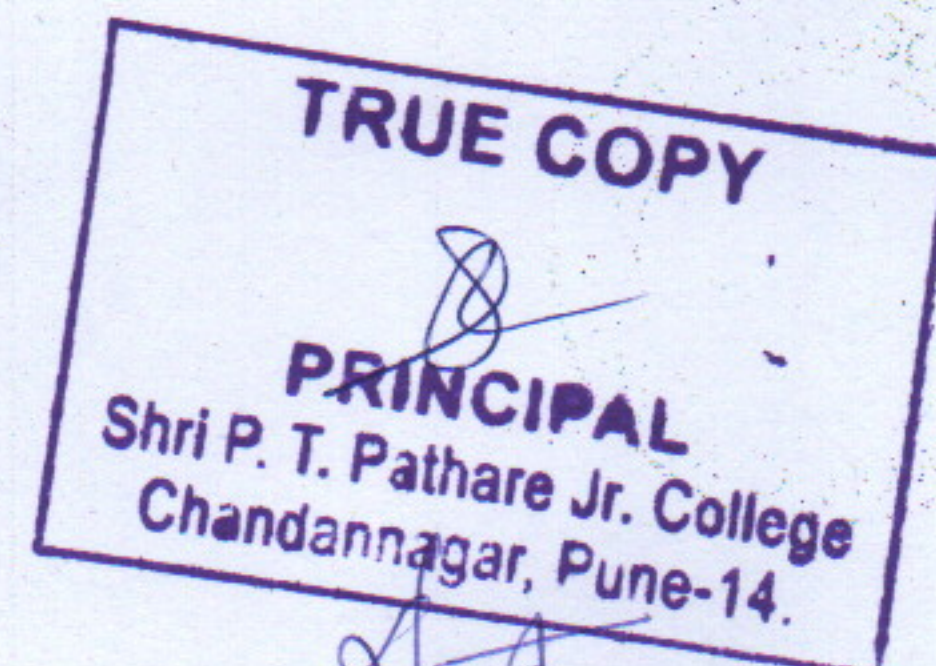
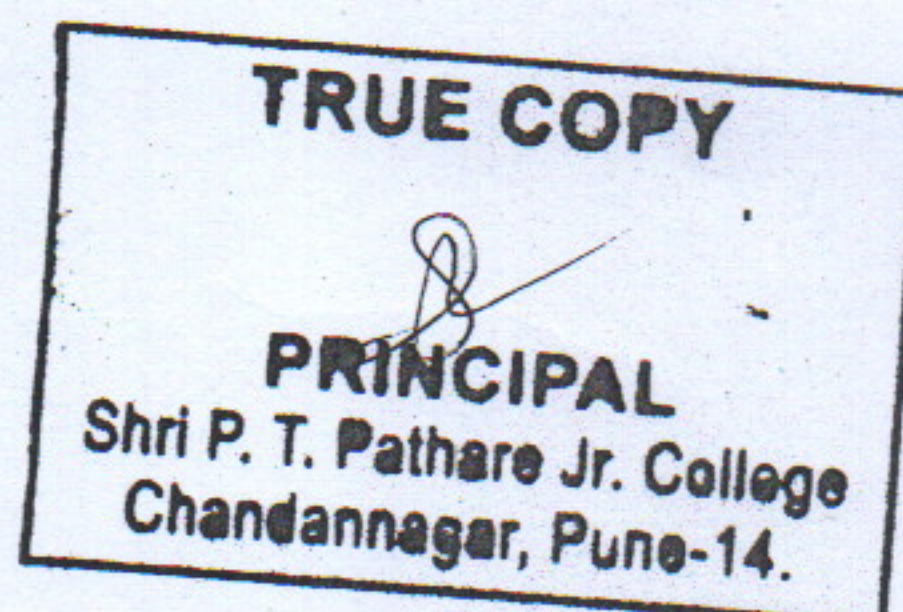
Sr. No.	Particulars	Details																								
1.	PAN No. of Trust	AABTV0561C																								
2.	Registration No. with date of registration under section 12AA of Income Tax Act, 1961 (43 of 1961).	Registration No. E - 3563 Registration Date. 07/06/2002																								
3.	Acknowledgement No. with date of filing of the Return of Income for earlier three years.	<table><tr><th>Sr. No.</th><th>Acknowledgement No.</th><th>Year</th></tr><tr><td>(i)</td><td>937083220291220</td><td>2019-20</td></tr><tr><td>(ii)</td><td>174819580250919</td><td>2018-19</td></tr><tr><td>(iii)</td><td>336813370161018</td><td>2017-18</td></tr></table>	Sr. No.	Acknowledgement No.	Year	(i)	937083220291220	2019-20	(ii)	174819580250919	2018-19	(iii)	336813370161018	2017-18												
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(ii)	174819580250919	2018-19																								
(iii)	336813370161018	2017-18																								
4.	PAN No. of all Trustees	<table><tr><th>Sr. No.</th><th>Name of Trustee</th><th>PAN No.</th></tr><tr><td>(i)</td><td>MR. P. T. PATHARE</td><td>AIXPP2101J</td></tr><tr><td>(ii)</td><td>MRS. R. K. UMAP</td><td>AAJPU3305K</td></tr><tr><td>(iii)</td><td>MR. R. B. UMAP</td><td>AAJPU8257E</td></tr><tr><td>(iv)</td><td>MRS. V. P. PATHARE</td><td>AURPP8395E</td></tr><tr><td>(v)</td><td>MR. M. P. PATHARE</td><td>AGOPP8618R</td></tr><tr><td>(vi)</td><td>MR. K. B. UMAP</td><td>AABPU4461G</td></tr><tr><td>(vii)</td><td>MR. B. J. SHELAKE</td><td>ADHPS2738K</td></tr></table>	Sr. No.	Name of Trustee	PAN No.	(i)	MR. P. T. PATHARE	AIXPP2101J	(ii)	MRS. R. K. UMAP	AAJPU3305K	(iii)	MR. R. B. UMAP	AAJPU8257E	(iv)	MRS. V. P. PATHARE	AURPP8395E	(v)	MR. M. P. PATHARE	AGOPP8618R	(vi)	MR. K. B. UMAP	AABPU4461G	(vii)	MR. B. J. SHELAKE	ADHPS2738K
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(vii)	MR. B. J. SHELAKE	ADHPS2738K																								

As per our report of even date
FOR KHARDE & ASSOCIATES
CHARTERED ACCOUNTANTS
FRN 132087W

(Signature)

(D. B. KHARDE)
MEM. NO 131962

DATE : 28/12/2020
PLACE : PUNE 411 014



K D A K & CO.

CHARTERED ACCOUNTANTS
OFFICE NO - 9 , 3rd FLOOR,
PLATINUM CLASSIC, KHARADI,
PUNE - 411 014

AUDIT REPORT

FOR THE YEAR ENDED

31st MARCH 2021

OF

M/S VIKAS PRATISTHAN
S.NO.49/2, PLOT NO.28/29, PATHARE
COMPLEX, CHANDANNAGAR,
PUNE - 411 014



Principal
Vikas Pratisthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College

Public Trust Registration Office Pune Trust Accounts Submission Verification Form	Accounting Year 2020-2021
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Trust Information	Acknowledgement No: PUN/241877/TA/21	Date: 29-12-2021
	Name of Trust: Vikas Pratishthan	
	Address of Trust: Vikas Pratishthan, Pathare complex Nagar Road Near Bhaji Mandai Keshavnagar-Mundwa Pune City Pune - 411014.	Trust Number: E-0003563(PUN)

Accounts Details	1. Funds and Liabilities Total (Schedule VIII)	19272683.00
	2. Property and Assets Total (Schedule VIII)	19272683.00
	3. Total Expenditure (Schedule IX)	13956319.00
	4. Total Income (Schedule IX)	11844327.00
	5. Gross Annual Income Chargeable To Contribution (Schedule IX-C)	-1985101.00
	6. Amount of Contribution Computed At the Rate Fixed Under the Subsection (1) Of Section 58 and Payable	0.00

VERIFICATION		
We, Trustees and Auditor of above mentioned trust, declare to the best of our knowledge and belief, the information given in the financial statements, audit report and schedules which have been transmitted electronically by us vide PUN/241877/TA/21 is correct and complete and that the amounts and particulars shown above are truly stated and are in accordance with Maharashtra Public Trust Act, 1950.		
Trustee 1 (Name): <u>Pandharinath Tukaram Pathare</u>		
Signature: <u>Pathare P. T.</u>	Place: <u>Chandannagar</u>	Date: <u>29/12/2021</u>
Trustee 2 (Name): <u>Rajendra Baburao Umap.</u>		
Signature: <u>[Signature]</u>	Place: <u>Chandannagar</u>	Date: <u>29/12/2021</u>
Trustee 3 (Name): <u>Vimal Pandharinath Pathare</u>		
Signature: <u>[Signature]</u>	Place: <u>Chandannagar</u>	Date: <u>29/12/2021</u>
Auditor (Name): <u>Dattatraya B. Kharde</u>		
Signature: <u>[Signature]</u>	Place: <u>PUNE</u>	Date: <u>29/12/2021</u>

Recd 29/12/21

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Chandannagar, Pune-14.

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Principal
Vikas Pratishthan's

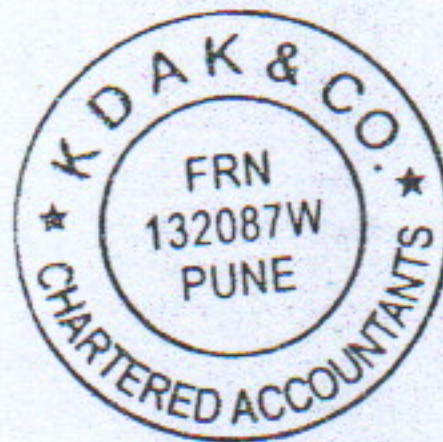
AUDIT REPORT

We have Audited the Annexure Income and Expenditure Account of
VIKAS PRATISTHAN, S.No.49/2, Plot No.28/29, Pathare Complex, Chandannagar, Pune
- 14 for the year ended on 31st March, 2021 and balance Sheet of the same as at that
date our observations are as under.

1. The Trust has maintained the cash book which is balanced monthly. Ledger account has been maintained.
2. The Trust is a public trust and its entire Expenditure is towards this object.

Subject to the above and according to the information and explanation
given and books and records produced the said statements are true and fair.

FOR K D A K & CO.
Chartered Accountants



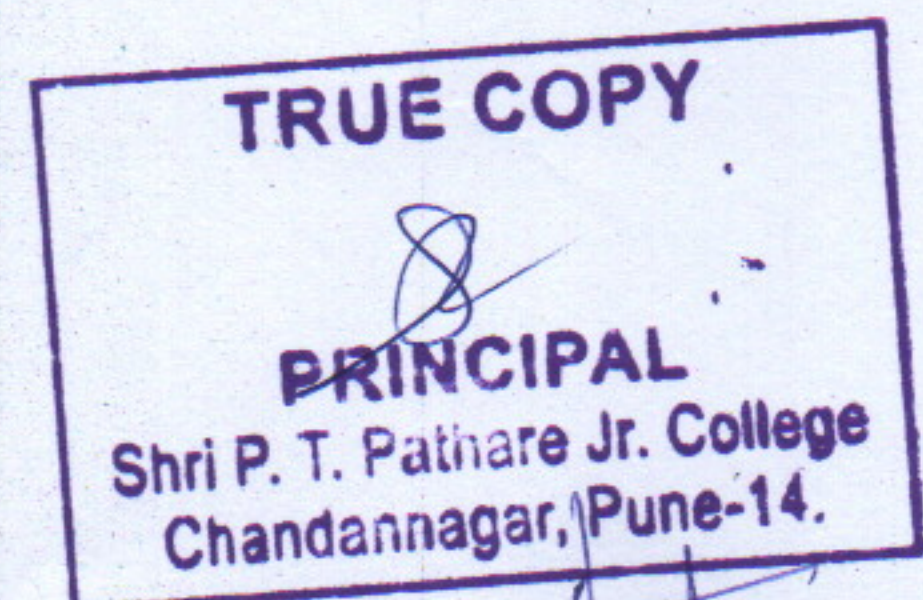
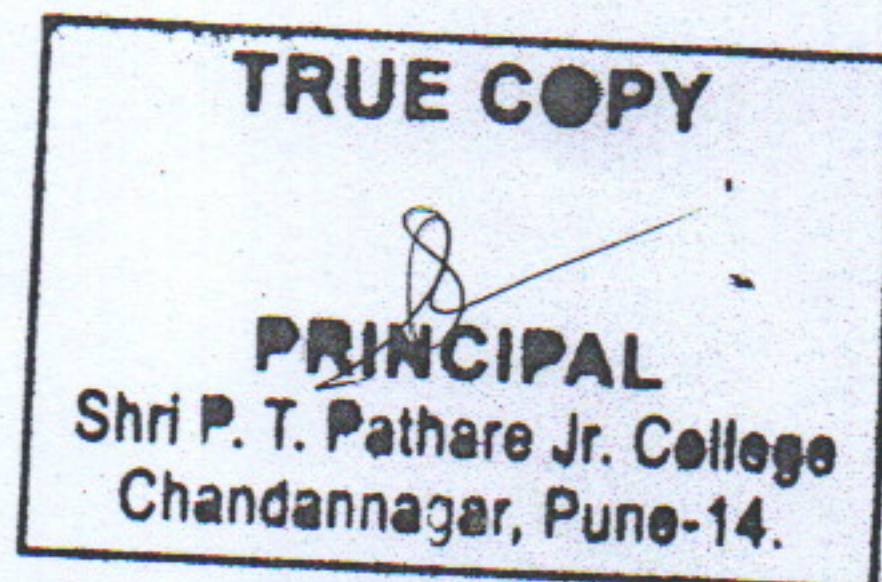
Date -24/12/2021

Place - Pune

CA DATTATRAYA KHARDE

Partner

M. No. 131962



Principal
Vikas Pratisthan's
Late T. D. Pathare A/c

**Report of an auditor relating to accounts audited
under sub-section (2) of section 33 & 34 and
rule 19 of the Bombay Public Trust Act.**

Registration No. : E - 3563 (Pune)
Name of the Public Trust : Vikas Pratisthan
For the year ending : 31st March, 2021

(a)	Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules.	Yes
(b)	Whether receipts and disbursements are properly and correctly shown in the accounts.	Yes
(c)	Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts.	Yes
(d)	whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were produced before him.	Yes
(e)	Whether a register of movable and immovable properties is properly maintained, the changes therein are communicated from time to time to the regional office, and the defects and inaccuracies mentioned in the previous audit report have been duly complied with.	N.A.
(f)	Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him.	Yes
(g)	Whether any property or funds of the Trust were applied for any object purpose other than the object or purpose of the Trust.	No
(h)	The amounts of outstandings for more than one year and the amounts written off, if any.	Nil
(i)	Whether tenders were invited for repairs or construction involving expenditure exceeding Rs.5,000/-	N.A.
(j)	Whether any money of the public trust has been invested contrary to the provisions of Section 35.	No
(k)	Alienations, if any, of the immovable property contrary to the provision of Section 36 which have come to the notice of the auditor.	Nil
(l)	All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the management of the trust.	No Such Case Found
(m)	Whether the budget has been filed in the form provided by rule 16A.	Yes
(n)	Whether the maximum and minimum number of the trustee is maintained.	Yes

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Shri P. T. Pathare Jr. College
Chand...

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& Science Sr. College
Chandan Nagar, Pune-411 004

K. D. K. & CO.
132087W
PUNE
CHARTERED ACCOUNTANTS

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PRINCIPAL

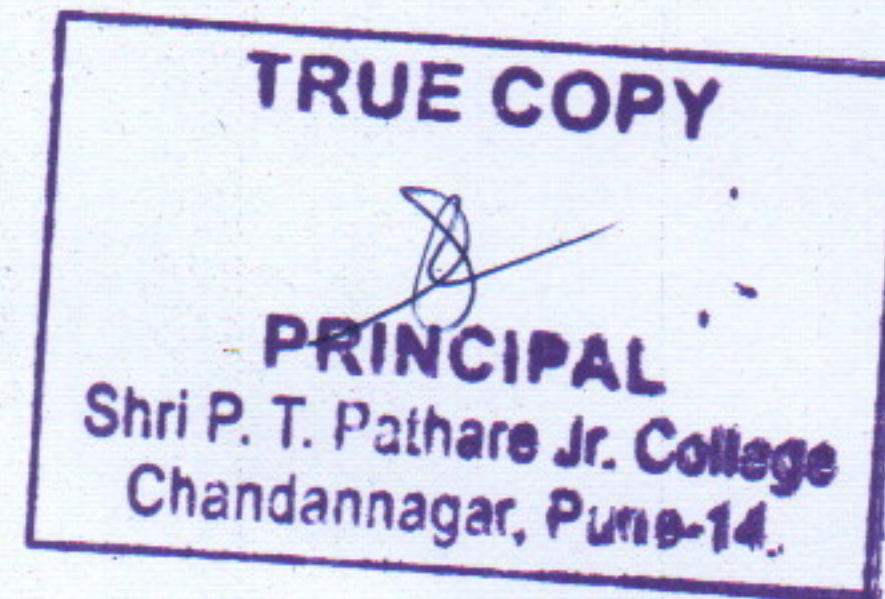
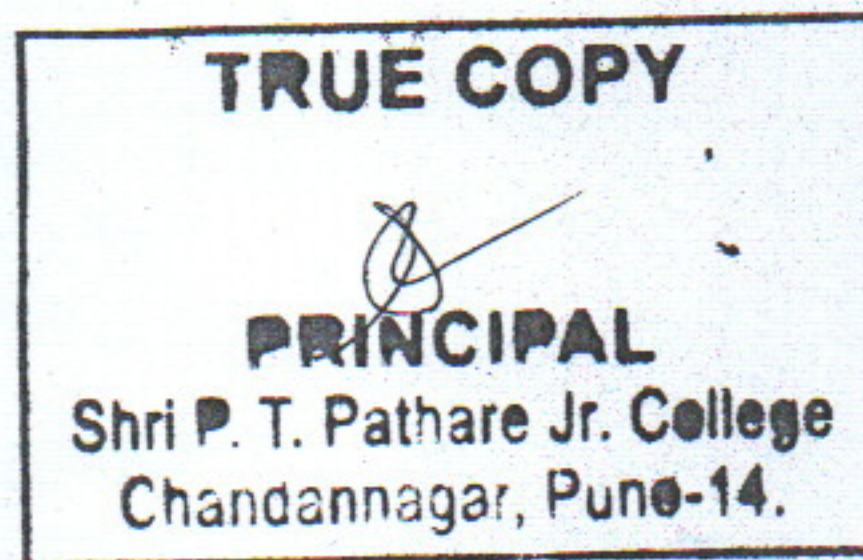
(o)	Whether the meetings are held regularly as provided in such instrument.	Yes
(p)	Whether the minute books of the proceedings of the meeting is maintained.	Yes
(q)	Whether any of the trustees has any interest in the investment of the trust.	No
(r)	Whether any of the trustees is a debtor or creditor of the trust.	No
(s)	Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with by the trustees during the period of audit.	N.A.
(t)	Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	No

For Trustees

P. T. Pathare
Chairman
Vikas Pratishthan
 Kharadi, Chandan-Nagar, Pune 14.

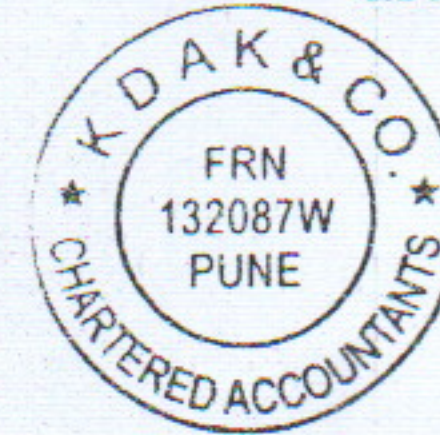
Date:- 24/12/2021

Place:- Pune



For K D A K & CO.
 Chartered Accountants

D. Kharde
 CA Dattatraya B. Kharde
 Partner
 Mem. No. 131962



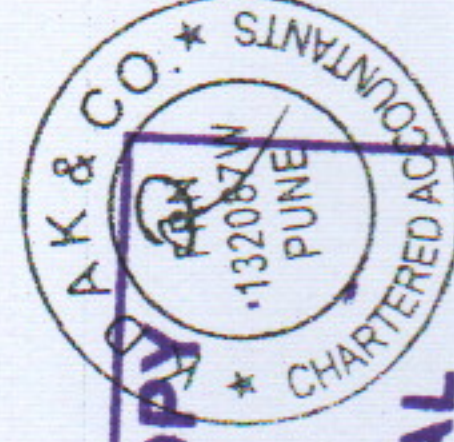
T. D. Pathare
 Principal
 Vikas Pratishthan's
 Late T. D. Pathare Arts, Commerce

THE BOMBAY PUBLIC TRUST, ACT, 1950
SCHEDULE IX [Vide Rule 17(1)]

Registration No. E- 3563 PUNE
VIKAS PRATISTHAN, PUNE 411014

Consolidated Income & Expenditure Account for the year ending 31/03/2021

Expenditure	Rs.	Rs.	Income	Rs.	Rs.
To Exp in respect of Properties a) Rates & Taxes b) Repiar & Maintenance c) Salaries d) Insurance e) Depreciation f) Other Expenses		-	By Rent Received By Interest Received By Dividend By Grant		4,81,367
To Establishment Expenses			By Donation in Cash or Kind		
To Remuneration to Trustees			By Income from Other Sources: - Eligibility Fees Received		
To Legal Expenses			- Examination Fees Received	7,92,660	
To Audit Fees		92,900	- Fees From Student	1,05,07,600	
To Contribution and Fees			- Other Receipts	62,700	1,13,62,960
To Amount Write off a) Bad Debts b) Loan Scholarship c) Irrecoverable Rents d) Other Items			By Transfer from Reserve		
To Miscellaneous Expenses					
To Depreciation					
To Amount Transferred to Reserve of Specific Fund					



TRUE COPY

1,62,938

PRINCIPAL

Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.

TRUE COPY

PRINCIPAL

Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.

Principal

Vikas Pratisthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14

To Expenditure on objects of the Trust a) Religious b) Educational c) Medical Relief d) Relief of Property e) Other Charitable Objects	1,37,00,481			
			1,37,00,481	
To Surplus carried over to B. Sheet				21,11,992
Total Rs			Total Rs	1,39,56,319

As per our report of even date

For K D A K & CO
Chartered Accountants



[Signature]
CA Dattatraya Kharde
Partner

M No 131962

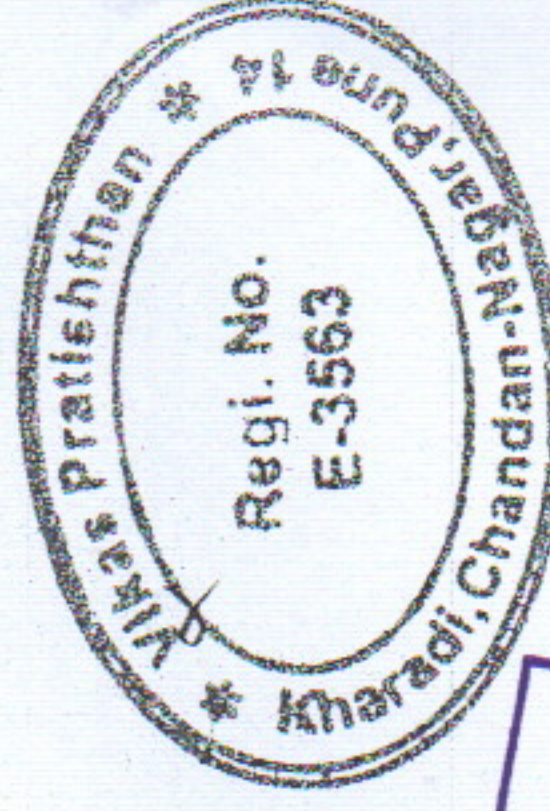
Date-24/12/2021

Place - Pune

[Signature]
Principal
Vikas Prathishthan's
& Science Sr. College
Chandan Nagar, Pune 14

For Trust

[Signature]
Chairman
Vikas Prathishthan
Kharadi, Chandan-Nagar, Pune 14.



TRUE COPY
PRINCIPAL
Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.

TRUE COPY
PRINCIPAL
Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.

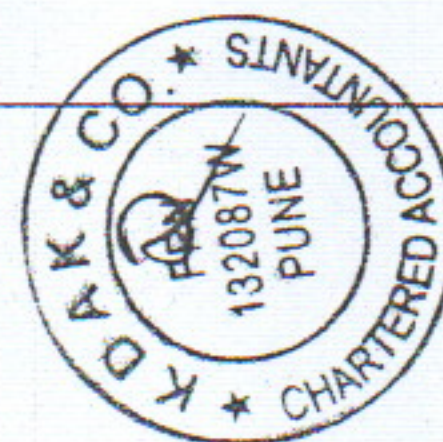
THE BOMBAY PUBLIC TRUST, ACT, 1950
SCHEDULE VIII [Vide Rule 17(1)]

Registration No. E- 3563 PUNE

VIKAS PRATISTHAN, PUNE 411014

Consolidated Balance Sheet as on 31/03/2021

Funds & Liabilities	Rs.	Rs.	Property And Assets	Rs.	Rs.
Trust Funds or Corpus -					
Balance as per last Balance Sheet	19,64,700		Immovable properties-[at cost]		19,64,700
Adjustment During the Year		19,64,700	Balance as per last Balance Sheet		
Income Tax Refund FY 2016-17			Addition during year		
Other Earmarked Funds -			Less : Sales During the Year		
(Created under the provisions of the me)			-Depreciation upto date		19,64,700
trust deed or scheme out of the income)					
Depreciation Funds			Investments-		
Sinking Funds			Bank of Maharashtra FD-0237	5,00,000	
Reserve Funds			Bank of Maharashtra FD-1878	50,00,000	55,00,000
Any Other Funds					
			Furniture & Fixture including Other		
			Movable Properties		
		64,40,000	Balance as per last Balance Sheet	9,86,053	
			Addition during year	36,047	
			Less : Sales During the Year		
			Depreciation upto date	1,62,938	8,59,162
Loans (Secured or Unsecured)					
From trustees			Loans (Secured or unsecured)		
From Bank of Maharashtra			Good/doubtful		
			Loan Scholarship		
			Other Loans		
Liabilities -					
For Expenses		1,83,922			
For advances					
For rent and other deposits					
For sundry credit Balances					
For Duties & Taxes		9,77,510			
			Advances -		
			TRUE COPY		
			11,61,432		
			To Employees,		
			To Contractors		
			To Lawyers		
			To Others		
			PRINCIPAL		
			Shri P. T. Pathare Jr. College		
			Chandannagar, Pune-14.		



TRUE COPY

PRINCIPAL

Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.

Principal
Vikas Pratisthan's
T. D. Pathare Arts, Commerce
& Science Sr. College
Chandannagar, Pune 14

Income and expenditure Accounts Balance as per last Balance Sheet Less-Appropriation if any <u>Add Surplus</u> as per income and Less Deficit Expenditure Account	1,18,18,543	97,06,552	*Income Outstanding - Rent Interest Other Income Other current Assets	28,20,900
	21,11,992			
			Cash and Bank Balance - (a) Cash on Hand (b) Bank Balance (c) In Current & Saving Account (d) In Fixed Deposit A/c with (e) With the Trustees (f) With the Manager	51,48,512
			Income and Expenditure Account - Balance as per Balance Sheet Less : Appropriation if any Add Deficit - as per Income and Less Surplus - Expenditure Account Total Rs	
		1,92,72,683		1,92,72,683

Principal

T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14

* Income Outstanding
(If accounts are kept on Cash basis)

Rent

Interest

Other Income

Rs.2820900

TRUE COPY

PRINCIPAL

Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.

Place : Pune

Date 24/12/2021

As per our report of even date
For K D A K & CO
Chartered Accountants



TRUE COPY

CA Dattatraya Kharde
Partner

M. No. 131962

is a true account of the Funds and Liabilities

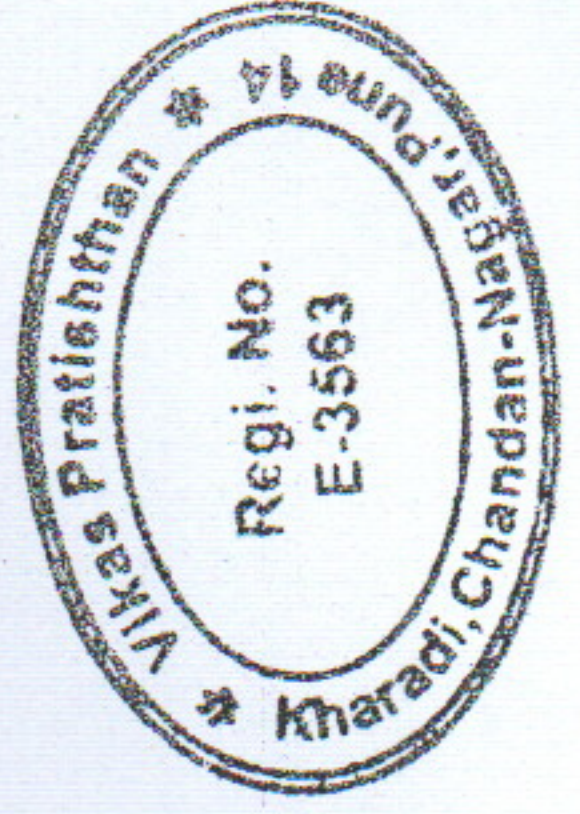
For Trust

Pathare & Co.

Chairman

Vikas Pratishthan

Kharadi, Chandan-Nagar, Pune 14.



The Bombay Public Trust Act, 1950

SCHEDULE - IX C

(Vide Rule 32)

Statement of income liable to contribution for the year ending :- 31st March, 2021.

Name of the Public Trust :- Vikas Pratisthan

Registered No.:- E - 3563 (Pune)

	Rs.	Rs.
I. Income as shown in the Income and Expenditure Account (Schedule IX)		11844327
II. Items not chargeable to Contribution under Section 58 and Rules 32 :		
(i) Donations received from other Public Trusts and Dharmadas		
(ii) Grants received from Government & Local authorities		
(iii) Interest on Sinking or Depreciation Fund		
(iv) Amount spent for the purpose of secular education	13829428	
(v) Amount spent for the purpose of medical relief		
(vi) Amount spent for the purpose of veterinary treatment of animals		
(vii) Expenditure incurred from donations for relief of distress caused by scarcity, drought, flood, fire or other natural calamity		
(viii) Deductions out of income from lands used for agricultural purposes :-		
(a) Land Revenue and Local Fund Cess		
(b) Rent payable to superior landlord		
(c) Cost of production, if lands are cultivated by trust		
(ix) Deductions out of income from lands used for non-agricultural purposes :-		
(a) Assessment, cesses and other Government or Municipal Taxes		
(b) Ground rent payable to the superior landlord		
(c) Insurance Premia		
(d) Repairs at 10 per cent of gross rent of building		
(e) Cost of collection at 4 per cent of gross rent of building let out		
(x) Cost of collection of income or receipts from securities, stocks, etc. at 1 per cent of such income		
(xi) Deductions on account of repairs in respect of buildings non rented and yielding no income, at 10 per cent of the estimated gross annual rent.		
Gross Annual Income chargeable to contribution Rs.	Nil	Nil

Certified that while claiming deductions admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double-deduction.

Trust Address : Chandannagar Pune 14

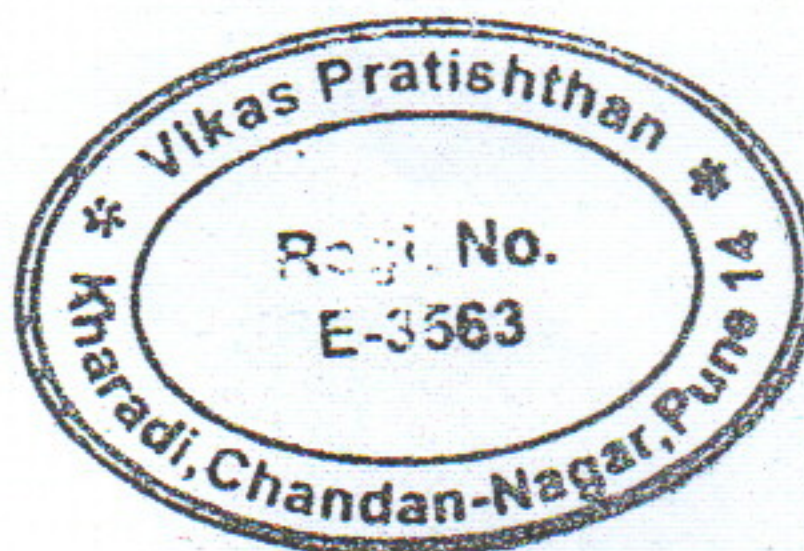
For Trustees

Pathare P. T.

Chairman

Vikas Pratisthan

Kharadi, Chandan-Nagar, Pune 14.



Vikas Pratisthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14

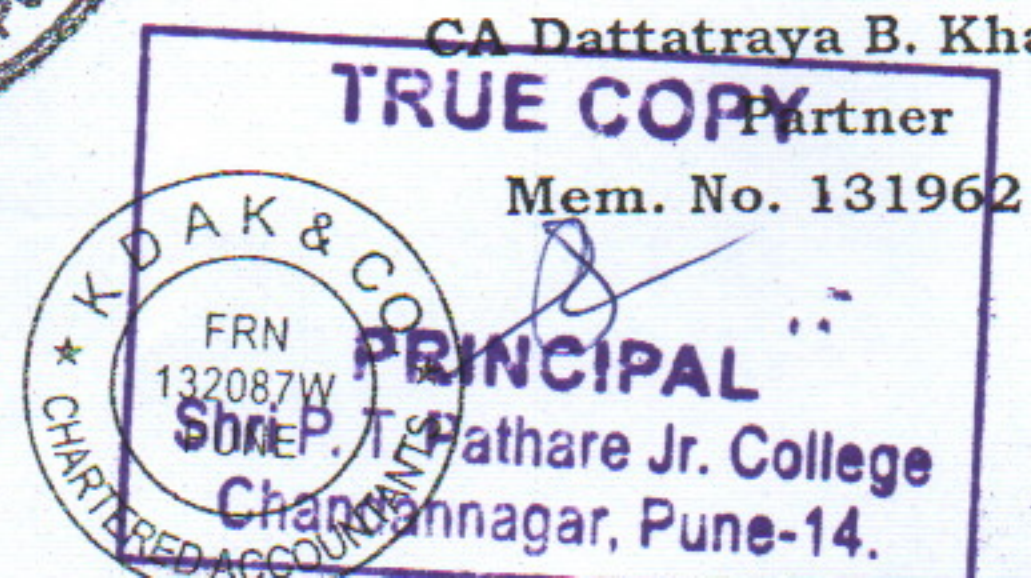
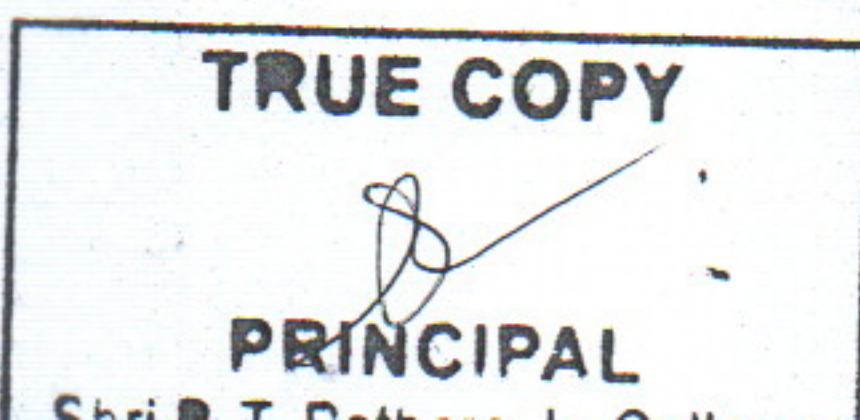
For K D A K & CO.

Chartered Accountants

3/10/2021

Date:- 24/12/2021

Place:- Pune



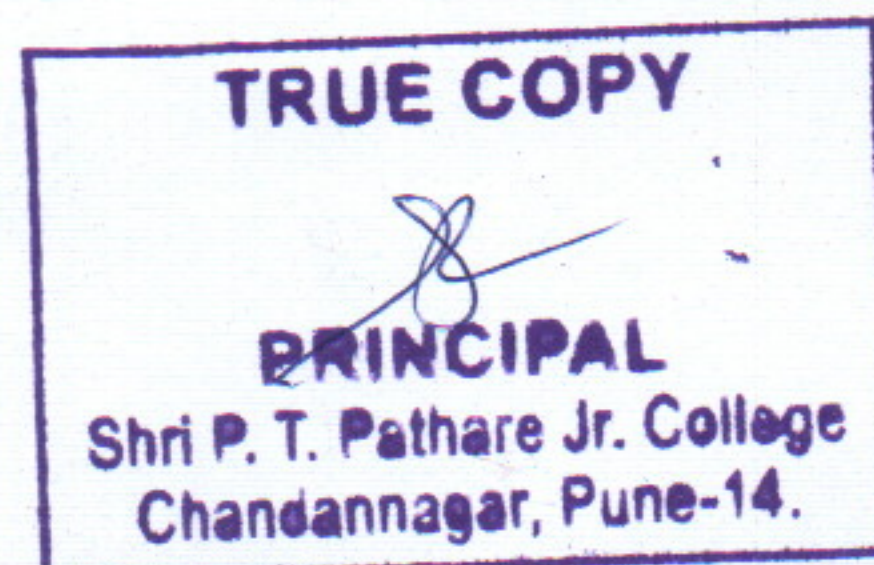
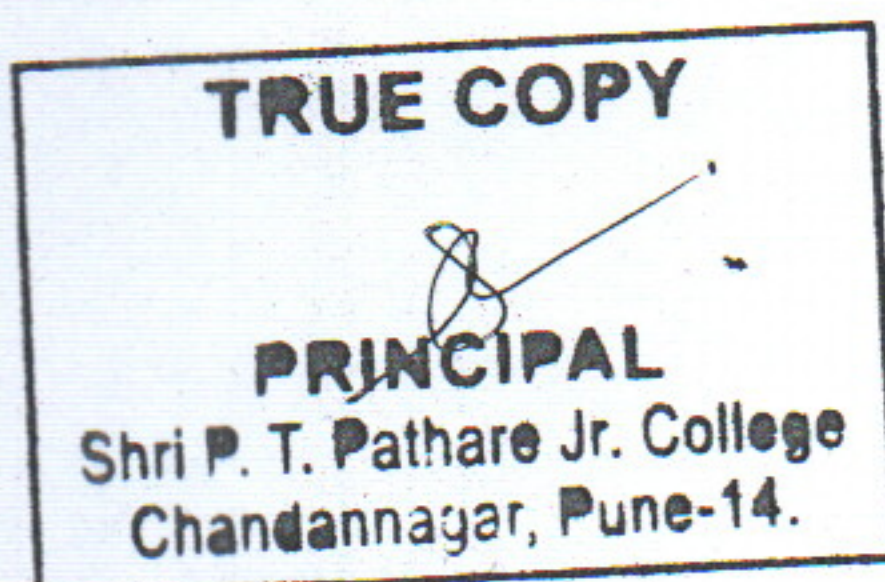
NAME & ADDRESSES OF TRUSTEES

Sr No	Name of the Trustee	Designation	Address
1	Mr. Pandharinath Tukaram Pathare	Chairman	Chandannagar, Pune - 14
2	Mr. Rajendra Baburao Umap	Secretary	A/P - Jategaon Bk, Pune - 412 208
3	Mrs. Rajani Kantilal Umap	Member	A/P - Jategaon Bk, Pune - 412 208
4	Mrs. Vimal Pandharinath Pathare	Member	Chandannagar, Pune - 14
5	Mr. Mahendra Pandharinath Pathare	Member	Chandannagar, Pune - 14
6	Mr. Kantilal Baburao Umap	Member	A/P - Jategaon Bk, Pune - 412 208
7	Mr. Balasaheb Jagannath Shelke	Member	A/P - Pimple Khalsa, Pune

For Trustee



P. T. Pathare
Chairman
Vikas Pratishthan
 Kharadi, Chandan-Nagar, Pune 14.



[Signature]
Principal
 Vikas Pratishthan's
 Late T. D. Pathare Arts, Commerce



"SCHEDULE IX-D"

[See rule 19 (2A)]

Information to be submitted by the Auditor along with Audit Report under sub-section (1) of section 34 of the Maharashtra Public Trusts Act.

Name Of the Trust – **Vikas Pratisthan**

Trust Reg. No. E - 3563

For the year ending 31/03/2021

Sr. No.	Particulars	Details																								
1.	PAN No. of Trust	AABTV0561C																								
2.	Registration No. with date of registration under section 12AA of Income Tax Act, 1961 (43 of 1961).	Registration No. E - 3563 Registration Date. 07/06/2002																								
3.	Acknowledgement No. with date of filing of the Return of Income for earlier three years.	<table> <tr> <th>Sr. No.</th><th>Acknowledgement No.</th><th>Year</th></tr> <tr> <td>(i)</td><td>PUN/944842/TA/21</td><td>2019-20</td></tr> <tr> <td>(ii)</td><td>PUN/669605/TA/19</td><td>2018-19</td></tr> <tr> <td>(iii)</td><td>PUN/342139/TA/18</td><td>2017-18</td></tr> </table>	Sr. No.	Acknowledgement No.	Year	(i)	PUN/944842/TA/21	2019-20	(ii)	PUN/669605/TA/19	2018-19	(iii)	PUN/342139/TA/18	2017-18												
Sr. No.	Acknowledgement No.	Year																								
(i)	PUN/944842/TA/21	2019-20																								
(ii)	PUN/669605/TA/19	2018-19																								
(iii)	PUN/342139/TA/18	2017-18																								
4.	PAN No. of all Trustees	<table> <tr> <th>Sr. No.</th><th>Name of Trustee</th><th>PAN No.</th></tr> <tr> <td>(i)</td><td>MR. P. T. PATHARE</td><td>AIXPP2101J</td></tr> <tr> <td>(ii)</td><td>MRS. R. K. UMAP</td><td>AAJPU3305K</td></tr> <tr> <td>(iii)</td><td>MR. R. B. UMAP</td><td>AAJPU8257E</td></tr> <tr> <td>(iv)</td><td>MRS. V. P. PATHARE</td><td>AURPP8395E</td></tr> <tr> <td>(v)</td><td>MR. M. P. PATHARE</td><td>AGOPP8618R</td></tr> <tr> <td>(vi)</td><td>MR. K. B. UMAP</td><td>AABPU4461G</td></tr> <tr> <td>(vii)</td><td>MR. B. J. SHELAKE</td><td>ADHPS2738K</td></tr> </table>	Sr. No.	Name of Trustee	PAN No.	(i)	MR. P. T. PATHARE	AIXPP2101J	(ii)	MRS. R. K. UMAP	AAJPU3305K	(iii)	MR. R. B. UMAP	AAJPU8257E	(iv)	MRS. V. P. PATHARE	AURPP8395E	(v)	MR. M. P. PATHARE	AGOPP8618R	(vi)	MR. K. B. UMAP	AABPU4461G	(vii)	MR. B. J. SHELAKE	ADHPS2738K
Sr. No.	Name of Trustee	PAN No.																								
(i)	MR. P. T. PATHARE	AIXPP2101J																								
(ii)	MRS. R. K. UMAP	AAJPU3305K																								
(iii)	MR. R. B. UMAP	AAJPU8257E																								
(iv)	MRS. V. P. PATHARE	AURPP8395E																								
(v)	MR. M. P. PATHARE	AGOPP8618R																								
(vi)	MR. K. B. UMAP	AABPU4461G																								
(vii)	MR. B. J. SHELAKE	ADHPS2738K																								

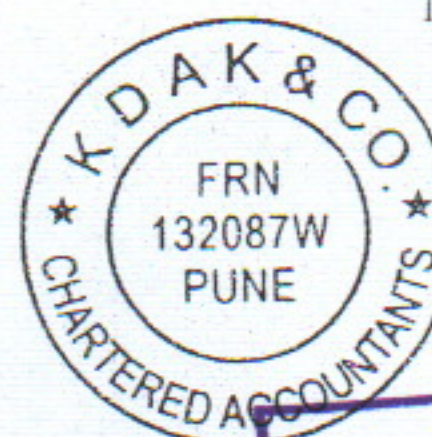
As per our report of even date
FOR K D A K & CO
CHARTERED ACCOUNTANTS
FRN 132087W

(Signature)

(CA D. B. KHARDE)
PARTNER
MEM. NO 131962

DATE : 24/12/2021
PLACE : PUNE 411 014

(Signature)
Principal
Vikas Pratisthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14



TRUE COPY
(Signature)
PRINCIPAL
Shri P. T. Pathare Jr. College
Chandan Nagar, Pune-14.

TRUE COPY
(Signature)
PRINCIPAL
Shri P. T. Pathare Jr. College
Chandan Nagar, Pune-14.

K D A K & CO.

CHARTERED ACCOUNTANTS
OFFICE NO - 9 , 3rd FLOOR,
PLATINUM CLASSIC, KHARADI,
PUNE - 411 014


AUDIT REPORT

FOR THE YEAR ENDED

31st MARCH 2022

OF

M/S VIKAS PRATISTHAN
S.NO.49/2, PLOT NO.28/29, PATHARE
COMPLEX, CHANDANNAGAR,
PUNE - 411 014


Principal
Vikas Pratishan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14

AUDIT REPORT

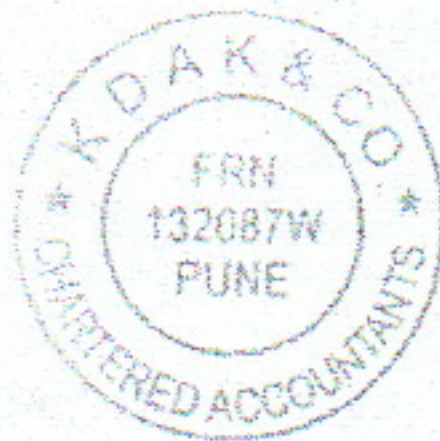
We have Audited the Annexure Income and Expenditure Account of
VIKAS PRATISTHAN, S.No.49/2, Plot No.28/29, Pathare Complex, Chandannagar, Pune
- 14 for the year ended on 31st March, 2022 and balance Sheet of the same as at that
date our observations are as under.

1. The Trust has maintained the cash book which is balanced monthly. Ledger account has been maintained.
2. The Trust is a public trust and its entire Expenditure is towards this object.

Subject to the above and according to the information and explanation
given and books and records produced the said statements are true and fair.

Date - 27 /09 /2022

Place - Pune



FOR K D A K & CO.
Chartered Accountants

(Signature)

CA DATTATRAYA KHARDE

Partner

M. No. 131962

Principal
Vikas Pratisthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14

TRUE COPY

PRINCIPAL

Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.

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PRINCIPAL

Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.

**Report of an auditor relating to accounts audited
under sub-section (2) of section 33 & 34 and
rule 19 of the Bombay Public Trust Act.**

Registration No. : E - 3563 (Pune)
Name of the Public Trust : Vikas Pratisthan
For the year ending : 31st March, 2022

(a)	Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules.	Yes
(b)	Whether receipts and disbursements are properly and correctly shown in the accounts.	Yes
(c)	Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts.	Yes
(d)	whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were produced before him.	Yes
(e)	Whether a register of movable and immovable properties is properly maintained, the changes therein are communicated from time to time to the regional office, and the defects and inaccuracies mentioned in the previous audit report have been duly complied with.	N.A.
(f)	Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him.	Yes
(g)	Whether any property or funds of the Trust were applied for any object purpose other than the object or purpose of the Trust.	No
(h)	The amounts of outstandings for more than one year and the amounts written off, if any.	Nil
(i)	Whether tenders were invited for repairs or construction involving expenditure exceeding Rs.5,000/-	N.A.
(j)	Whether any money of the public trust has been invested contrary to the provisions of Section 35.	No
(k)	Alienations, if any, of the immovable property contrary to the provision of Section 36 which have come to the notice of the auditor.	Nil
(l)	All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequence of branch of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the management of the trust.	No Such Case Found
(m)	Whether the budget has been filed in the form provided by rule 16A.	Yes
(n)	Whether the maximum and minimum number of the trustee is maintained.	Yes
(o)	Whether the meetings are held regularly as provided in such instrument.	Yes
(p)	Whether the minute books of the proceedings of the meeting is maintained.	Yes

Principal
Vikas Pratisthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College

PRINCIPAL

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(q)	Whether any of the trustees has any interest in the investment of the trust.	No
(r)	Whether any of the trustees is a debtor or creditor of the trust.	No
(s)	Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with by the trustees during the period of audit.	N.A.
(t)	Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	No

For Trustees

Pathare P. T.
Chairman
Vikas Pratishthan
 Kharadi, Chandan-Nagar, Pune 14.

Date:- 27/09/2022

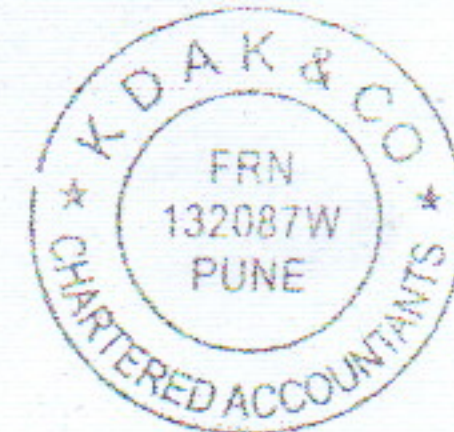
Place:- Pune



For K D A K & CO.
 Chartered Accountants

Dattatraya B. Kharde

CA Dattatraya B. Kharde
 Partner
 Mem. No. 131962



TRUE COPY

[Signature]
PRINCIPAL
 Shri P. T. Pathare Jr. College
 Chandannagar, Pune-14.

TRUE COPY

[Signature]
PRINCIPAL
 Shri P. T. Pathare Jr. College
 Chandannagar, Pune-14.

[Signature]
Principal
 Vikas Pratishthan's
 Late T. D. Pathare Arts, Commerce
 & Science Sr. College
 Chandannagar, Pune-14.

THE BOMBAY PUBLIC TRUST, ACT, 1950

SCHEDULE IX [Vide Rule 17(1)]

Registration No. E- 3563 PUNE

VIKAS PRATISTHAN, PUNE 411014

Consolidated Income & Expenditure Account for the year ending 31/03/2022

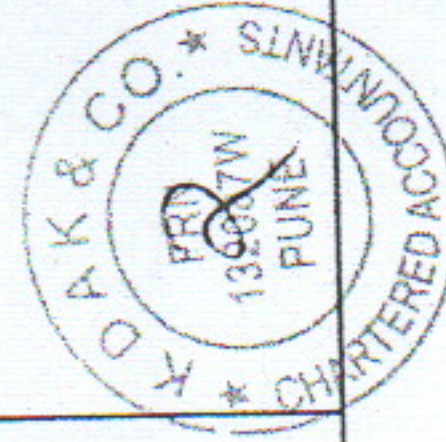
Expenditure	Rs.	Rs.	Income	Rs.	Rs.
To Exp in respect of Properties			By Rent Received		4,61,574
a) Rates & Taxes			By Interest Received		
b) Repair & Maintenance			By Dividend		
c) Salaries			By Grant		
d) Insurance			By Donation in Cash or Kind		
e) Depreciation			By Income from Other Sources:	62,290	
f) Other Expenses			- Eligibility Fees Received		
To Establishment Expenses			- Examination Fees Received	7,46,980	
To Remuneration to Trustees			- Fees From Student	1,76,07,050	
To Legal Expenses			- Other Receipts	2,03,249	1,86,19,569
To Audit Fees			By Transfer from Reserve		
To Contribution and Fees					
To Amount Write off					
a) Bad Debts					
b) Loan Scholarship					
c) Irrecoverable Rents					
d) Other Items					
To Miscellaneous Expenses		1,46,435			
To Depreciation					
To Amount Transferred to Reserve					
or Specific Fund					

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PRINCIPAL
Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.

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Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.



To Depreciation
To Amount Transferred to Reserve
or Specific Fund

Vikas Pratisthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14

To Expenditure on objects of the Trust a) Religious b) Educational c) Medical Relief d) Relief of Property e) Other Charitable Objects	1,75,15,165	1,75,15,165		
			To Deficit carried over to B. Sheet	
To Surplus carried over to B. Sheet		14,19,543		
Total Rs		1,90,81,143	Total Rs	1,90,81,143

As per our report of even date

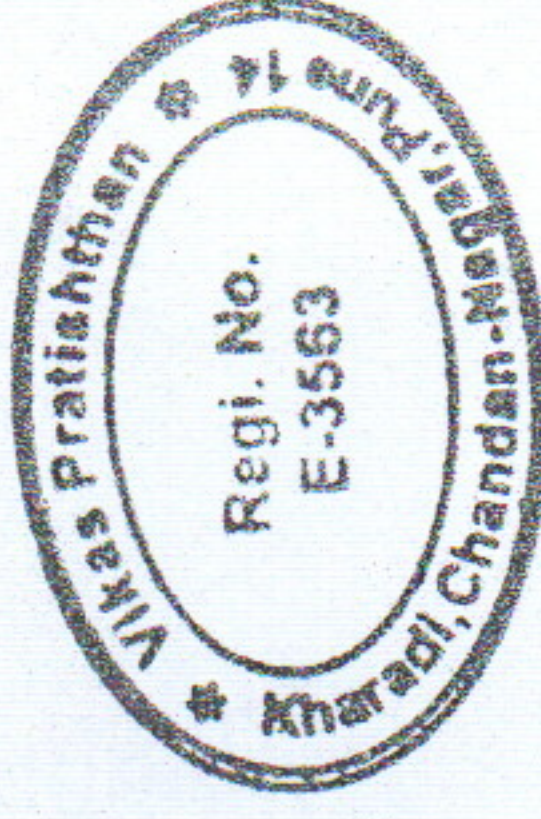
For K D A K & CO
Chartered Accountants

[Signature]
CA Dattatraya Kharde
Partner
M No 131962
Date- 27 / 09 / 2022
Place - Pune



For Trust

[Signature]
Chairman
Vikas Pratishthan
Kharadi, Chandan-Nagar, Pune 14.



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Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.

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Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.

[Signature]
Principal
Vikas Pratishthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14

Consolidated Balance Sheet as on 31/03/2022

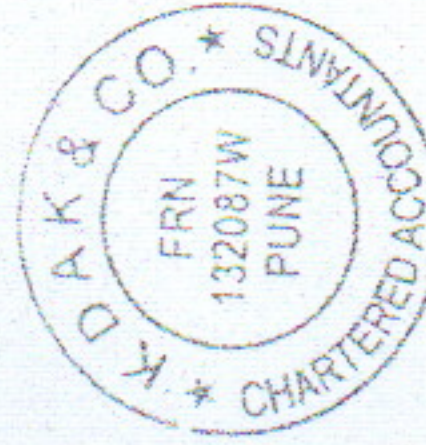
Funds & Liabilities	Rs.	Rs.	Property And Assets	Rs.	Rs.
Trust Funds or Corpus - Balance as per last Balance Sheet Adjustment During the Year Income Tax Refund FY 2016-17	19,64,700	19,64,700	Immovable properties-[at cost] Balance as per last Balance Sheet Addition during year Less : Sales During the Year -Depreciation upto date	19,64,700	19,64,700
Other Earmarked Funds - (Created under the provisions of the me) trust deed or scheme out of the income)			Investments- Bank of Maharashtra FD-0237 Bank of Maharashtra FD-1878	5,00,000 50,00,000	55,00,000
Depreciation Funds Sinking Funds Reserve Funds Any Other Funds		64,40,000	Furniture & Fixture including Other Movable Properties Balance as per last Balance Sheet Addition during year Less : Sales During the Year Depreciation upto date	8,59,162 1,21,344 1,46,435	8,34,071
Loans (Secured or Unsecured) From trustees From Bank of Maharashtra			Loans (Secured or unsecured) Good/doubtful Loan Scholarship Other Loans		
Liabilities - For Expenses For advances For rent and other deposits For sundry credit Balances For Duties & Taxes	1,48,139		Advances - To Trustees To Employees To Contractors To Lawyers To Others		
Principal Vikas Pratishthan's Late T. D. Pathare Arts, Commerce & Science Sr. College Chandan Nagar, Pune-14	9,00,960	10,49,099	TRUE COPY PRINCIPAL Shri P. T. Pathare Jr. College Chandannagar, Pune-14		53,35,000

To Expenditure on objects of the Trust a) Religious b) Educational c) Medical Relief d) Relief of Property e) Other Charitable Objects	1,75,15,165			
To Surplus carried over to B. Sheet		14,19,543	1,75,15,165	
Total Rs		1,90,81,143	Total Rs	1,90,81,143

As per our report of even date

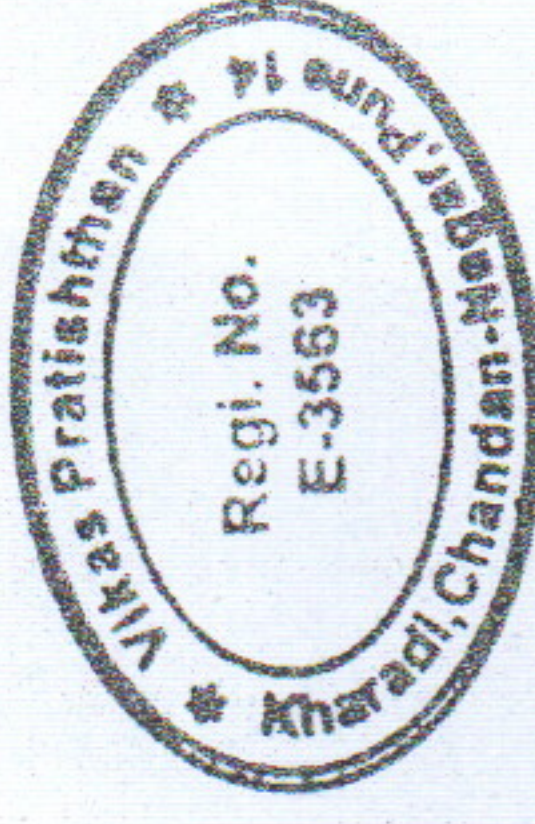
For K D A K & CO
Chartered Accountants

Dattatraya Kharde
CA Dattatraya Kharde
Partner
M No 131962
Date- 27 / 09 / 2022
Place - Pune



For Trust

P. T. Pathare
Chairman
Vikas Pratishthan
Kharadi, Chandan-Nagar, Pune 14.



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Chandannagar, Pune-14.

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Chandannagar, Pune-14.

P. T. Pathare
Principal
Vikas Pratishthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14

Registration No. E- 3563 PUNE

Registration No. E- 3563 PUNE

WIKAS PRATISTHAN, PUNE 411014

Consolidated Balance Sheet as on 31/03/2022

Funds & Liabilities	Rs.	Rs.	Property And Assets	Rs.	Rs.
Trust Funds or Corpus - Balance as per last Balance Sheet Adjustment During the Year Income Tax Refund FY 2016-17	19,64,700	19,64,700	Immovable properties-[at cost] Balance as per last Balance Sheet Addition during year Less : Sales During the Year -Depreciation upto date	19,64,700	19,64,700
Other Earmarked Funds - (Created under the provisions of the me) trust deed or scheme out of the income)			Investments- Bank of Maharashtra FD-0237 Bank of Maharashtra FD-1878	5,00,000 50,00,000	55,00,000
Depreciation Funds Sinking Funds Reserve Funds Any Other Funds		64,40,000	Furniture & Fixture including Other Movable Properties Balance as per last Balance Sheet Addition during year Less : Sales During the Year Depreciation upto date	8,59,162 1,21,344 1,46,435	8,34,071
Loans (Secured or Unsecured) From trustees From Bank of Maharashtra			Loans (Secured or unsecured) Good/doubtful Loan Scholarship Other Loans		
Liabilities - For Expenses For advances For rent and other deposits For sundry credit Balances For Duties & Taxes	1,48,139				
Principal Vikas Pratishthan's Late T. D. Pathare Arts, Commerce & Science Sr. College, Chandan Nagar, Pune 14	9,00,960	10,49,099	TRUE COPY To Trustees To Employees Contractors Lawyers Others		53,35,000
			TRUE COPY Principal Shri P. T. Pathare Jr. College Chandannagar, Pune-14.		

Income and expenditure Accounts Balance as per last Balance Sheet Less-Appropriation if any Add Surplus as per income and Less Deficit Expenditure Account	97,06,552 14,19,543 -			
*Income Outstanding - Rent Interest Other Income Other current Assets Cash and Bank Balance - (a) Cash on Hand (b) Bank Balance (c) In Current & Saving Account (d) In Fixed Deposit A/c with (e) With the Trustees (f) With the Manager Income and Expenditure Account - Balance as per Balance Sheet Less : Appropriation if any Add Deficit - as per Income and Less Surplus - Expenditure Account Total Rs	1,11,26,094		32,08,852 3,38,449 1,62,970 32,35,852 33,98,822	2,05,79,894
Total Rs				2,05,79,894

* Income Outstanding
(If accounts are kept on Cash basis)

Rent
Interest
Other Income
Rs.32,08,852

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 Shri P. T. Pathare Jr. College
 Chandannagar, Pune-14.

As per our report of even date
 For K D A K & CO
 Chartered Accountants

(Signature)
 CA Dattatraya Kharde
 Partner
 M. No. 131962

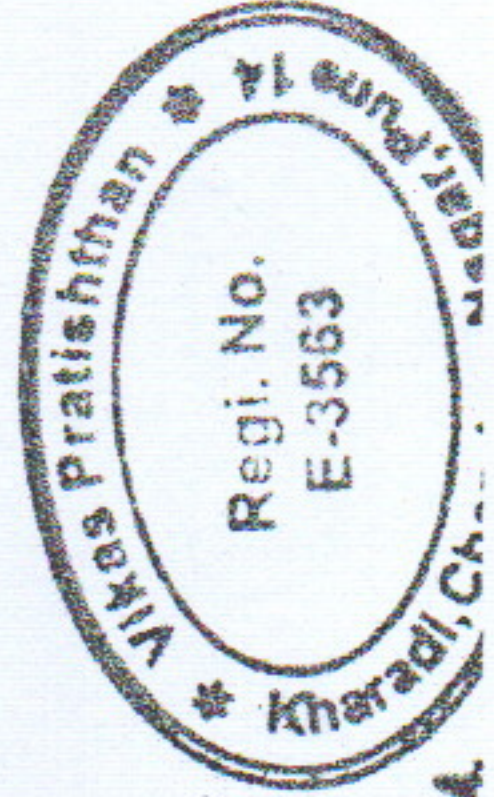
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PRINCIPAL
 Shri P. T. Pathare Jr. College
 Chandannagar, Pune-14.

The above Balance Sheet to the best of my / our belief contains a true account of the Funds and Liabilities
 and of the Property Assets of the Trust.

Place: Pune
 Date: 27/09/2022
 Chandan Nagar, Pune 14

For Trust

(Signature)
Chairman
Vikas Pratishthan
 Kharadi Chandan-Nagar, Pune 14.



The Bombay Public Trust Act, 1950
SCHEDULE - IX C

(Vide Rule 32)

Statement of income liable to contribution for the year ending :- 31st March, 2022

Name of the Public Trust :- Vikas Pratisthan

Registered No.:- E - 3563 (Pune)

	Rs.	Rs.
I. Income as shown in the Income and Expenditure Account (Schedule IX)		1,90,81,143
II. Items not chargeable to Contribution under Section 58 and Rules 32 :		
(i) Donations received from other Public Trusts and Dharmadas		
(ii) Grants received from Government & Local authorities		
(iii) Interest on Sinking or Depreciation Fund		
(iv) Amount spent for the purpose of secular education	1,76,36,509	
(v) Amount spent for the purpose of medical relief		
(vi) Amount spent for the purpose of veterinary treatment of animals		
(vii) Expenditure incurred from donations for relief of distress caused by scarcity, drought, flood, fire or other natural calamity		
(viii) Deductions out of income from lands used for agricultural purposes :-		
(a) Land Revenue and Local Fund Cess		
(b) Rent payable to superior landlord		
(c) Cost of production, if lands are cultivated by trust		
(ix) Deductions out of income from lands used for non-agricultural purposes :-		
(a) Assessment, cesses and other Government or Municipal Taxes		
(b) Ground rent payable to the superior landlord		
(c) Insurance Premia		
(d) Repairs at 10 per cent of gross rent of building		
(e) Cost of collection at 4 per cent of gross rent of building let out		
(x) Cost of collection of income or receipts from securities, stocks, etc. at 1 per cent of such income		
(xi) Deductions on account of repairs in respect of buildings non rented and yielding no income, at 10 per cent of the estimated gross annual rent.		
Gross Annual Income chargeable to contribution Rs.	Nil	14,44,634

Certified that while claiming deductions admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect of double-deduction.

Trust Address : Chandannagar Pune 14

For Trustees

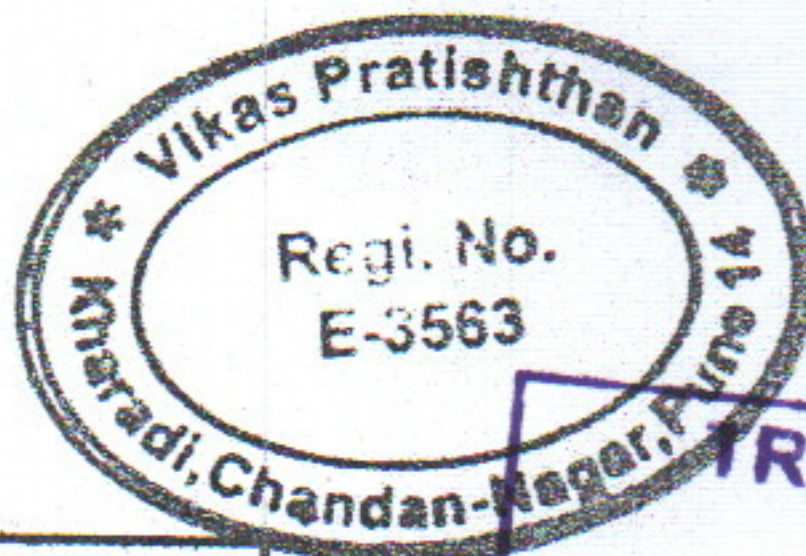
For K D A K & CO.

Chartered Accountants

Pathare T.
Chairman
Vikas Pratisthan
Kharadi, Chandan-Nagar, Pune 14.

Date:- 27/09/2022

Place:- Pune



TRUE COPY

PRINCIPAL

TRUE COPY
PRINCIPAL
Shri P. T. Pathare Jr. College
Chandannagar

CA Dattatraya B. Kharde
Partner

Mem. No. 131962

Vikas Pratisthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14

Office No 9, 3rd Floor,
Platinum Classic, Kharadi,
Pune-411014.
Mob No- +91 9011025656
Email Id -dattakharde@gmail.com

K D A K & CO.
CHARTERED ACCOUNTANTS

"SCHEDULE IX-D"

[See rule 19 (2A)]

Information to be submitted by the Auditor along with Audit Report under sub-section (1) of section 34 of the Maharashtra Public Trusts Act.

Trust Reg. No. E - 3563

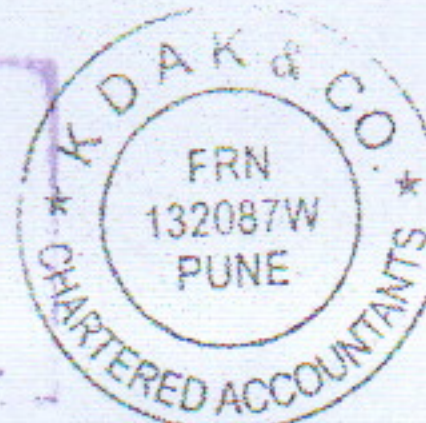
Name of the Trust – **Vikas Pratisthan**

For the year ending **31/03/2022**

Sr. No.	Particulars	Details		
1.	PAN No. of Trust	AABTV0561C		
2.	Registration No. with date of registration under section 12AA of Income Tax Act, 1961 (43 of 1961).	Registration No. E - 3563 Registration Date. 07/06/2002		
3.	Acknowledgement No. with date of filing of the Return of Income for earlier three years.	Sr. No.	Acknowledgement No.	Year
		(i)	888971650070122	2020-21
		(ii)	937083220291220	2019-20
		(iii)	174819580250919	2018-19
4.	PAN No. of all Trustees	Sr. No.	Name of Trustee	PAN No.
		(i)	MR. P. T. PATHARE	AIXPP2101J
		(ii)	MRS. R. K. UMAP	AAJPU3305K
		(iii)	MR. R. B. UMAP	AAJPU8257E
		(iv)	MRS. V. P. PATHARE	AURPP8395E
		(v)	MR. M. P. PATHARE	AGOPP8618R
		(vi)	MR. K. B. UMAP	AABPU4461G
		(vii)	MR. B. J. SHELAKE	ADHPS2738K

As per our report of even date
FOR K D A K & CO.
CHARTERED ACCOUNTANTS
FRN 132087W

Principal
Vikas Pratisthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14



(CA D. B. KHARDE)
PARTNER

DATE : 27 /09/2022
PLACE : PUNE 411 014

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Shri P. T. Pathare Jr College
Chandannagar, Pune-14.

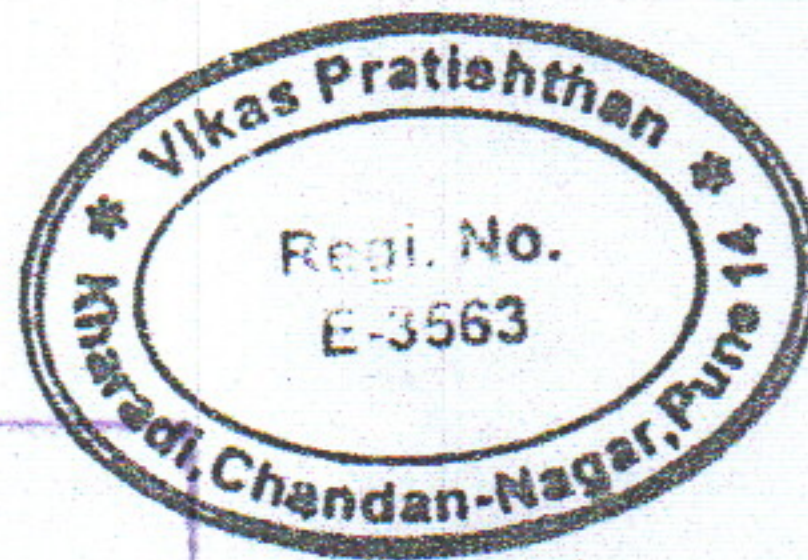
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PRINCIPAL
Shri P. T. Pathare Jr. College
Chandannagar, Pune-14.

NAME & ADDRESSES OF TRUSTEES

Sr No	Name of the Trustee	Designation	Address
1	Mr. Pandharinath Tukaram Pathare	Chairman	Chandannagar, Pune - 14
2	Mr. Rajendra Baburao Umap	Secretary	A/P - Jategaon Bk, Pune - 412 208
3	Mrs. Rajani Kantilal Umap	Member	A/P - Jategaon Bk, Pune - 412 208
4	Mrs. Vimal Pandharinath Pathare	Member	Chandannagar, Pune - 14
5	Mr. Mahendra Pandharinath Pathare	Member	Chandannagar, Pune - 14
6	Mr. Kantilal Baburao Umap	Member	A/P - Jategaon Bk, Pune - 412 208
7	Mr. Balasaheb Jagannath Shelke	Member	A/P - Pimple Khalsa, Pune

For Trustee



P. T. Pathare
Chairman
Vikas Pratishthan
 Kharadi, Chandan-Nagar, Pune 14.

[Signature]
Principal
 Vikas Pratishthan's
 Late T. D. Pathare Arts, Commerce
 & Science Sr. College
 Chandan Nagar, Pune-14

TRUE COPY

[Signature]
PRINCIPAL
 Shri P. T. Pathare Jr. College
 Chandannagar, Pune-14.

TRUE COPY

[Signature]
PRINCIPAL
 Shri P. T. Pathare Jr. College
 Chandannagar, Pune-14.

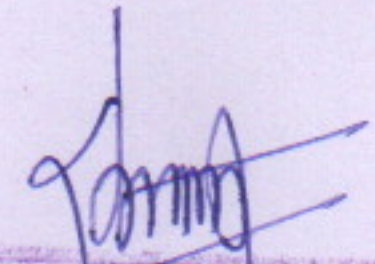
Report on teaching method

The following Teaching Method can be used while teaching learning process please make your documentation as per following methods:

- 1) Student seminar
- 2) One day workshop/ state or National level seminar
- 3) Lecture methods/ PPT lecturer presentation
- 4) Special gas lecture
- 5) Group discussion
- 6) Lab activities of a student
- 7) Experimental method field method
- 8) Industrial visit
- 9) Documentation method of teachers
- 10) Project method
- 11) Poster presentation
- 12) Exhibition
- 13) Trip /excursion
- 14) Debate competition

Enhancement of
Quality culture.

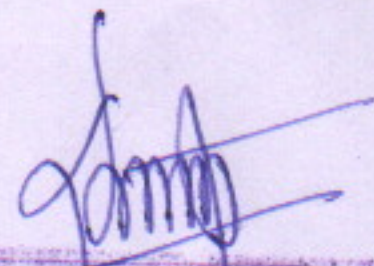
6.5.1


Principal
Vikas/Pratishan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chander

Report on teaching method

The following Teaching Method can be used while teaching learning process please make your documentation as per following methods:

- 1) Student seminar
- 2) One day workshop/ state or National level seminar
- 3) Lecture methods/ PPT lecturer presentation
- 4) Special gas lecture
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- 6) Lab activities of a student
- 7) Experimental method field method
- 8) Industrial visit
- 9) Documentation method of teachers
- 10) Project method
- 11) Poster presentation
- 12) Exhibition
- 13) Trip /excursion
- 14) Debate competition


Principal
Vikas Pratishthan's
Late T. D. Pathan Arts & Science College



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Average Percentage of Placement of Outgoing students during the last Five Years.

Placement Record.

1. Kaustubh Rajendra

APPOINTMENT LETTER

RefNo: QG/OW/22/17772

1 Jul, 2022

Kaustubh Rajendra Ga

vade Pune

Dear Kaustubh,

It gives us great pleasure to offer you the position of “ **Test Engineer** ” at Qualitas Global Services LLP (hereinafter referred to as ‘Company’) Pune facility to you. Upon your acceptance of this offer in accordance with the terms and conditions set forth, this Agreement will constitute a legally binding and enforceable employment agreement between you and the Company. Please note that the terms of employment contained in this letter are subject to the Company’s Policy.

1. GENERAL

1.1 APPOINTMENT, POSITION AND COMPENSATION

In accordance with the terms and conditions set forth in this Agreement, we have pleasure in offering you the position of “ **Test Engineer** ”. It is expressly clarified that the said designation is in accordance with the internal grading policy of the Company.

1.2. Your date of appointment is 21 Jul, 2022.


1.3. You will be based at our Pune office and shall receive an all-inclusive consolidated salary of INR. **1,56,000 CTC** (Indian Rupees One Lakh Fifty Six Thousand Only).

1.4. You agree that the Company in accordance with its compensation policy and practices, at its sole discretion, can revise/alter/change the structure of your compensation and the same will be intimated to you in writing.

1.5. The Company shall further be entitled to change your place of work/transfer you to a place within and/or outside Pune and/or to any of its vendors and/or subsidiaries and/or affiliates and/or clients and/or any related companies as may be deemed fit by the Company and to modify your reporting or organizational structure as may be reasonably necessary to respond to changing business needs of the Company.

1.6. You may be considered for appraisal at a time and interval as decided by the Company and in event of any revision/alteration/change in the structure of your salary with regard to such appraisal, a letter on listing such revision/alteration/change shall be provided to you, however, the same will be subject to an assessment of your performance by the Company (at its sole discretion).

6.5.2
placement cell
Recd.


Principal
Vikas Pratishthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 41




Qualitas Global

1.7. Your salary shall be subject to deduction of taxes and levies as per the statutory requirements, laws, statutes, etc. (read with any amendments from time to time).

1.8. No leave salary on account of ill health or for any reasons will be granted while you are on probation.

1.9. You explicitly understand that your compensation is a confidential matter and you may discuss matters pertaining to the same with only your manager(s) and the requisite person from HR. You shall not discuss your compensation/salary with your colleagues and/or compare salaries with your colleague. In the event of any grievances based on your discussion and/or comparison with your colleagues will not be attended to and/or entertained.


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T. D. Pathare Arts, Commerce
& Science Sr. College
Dandekar Nagar, Pune 41

2. TERM AND TERMINATION

2.1. Your employment with the Company is subject to satisfactory medical report on your physical fitness certified by a physician or other healthcare provider as approved by the Company.

2.2. Subject to what is stated hereunder, your employment with the Company will become effective from 21 Jul, 2022. The initial 6 (Six) months will be regarded as a probation period ("Probation Period") which will be for your training. The Company may terminate your employment at its sole discretion without assigning any reason by giving 1 (one) day notice to you in writing during the Probation Period. Further, in event you terminate your services during the probation period you will have to pay the Company an amount equivalent to 1 (one) month's salary in lieu thereof. You further agree and understand that the Company may extend the Probation Period at its sole discretion.

2.3. Subject to Clause 2.2 above, you are at liberty to terminate your service with the Company by giving 2 (two) months' notice in writing to the Company or by paying an amount equivalent to two (2) month's consolidated salary in lieu thereof. The Company shall, likewise, at its sole discretion without assigning any reason, be at liberty to terminate your services by giving one (1) week's notice in writing. You acknowledge that during the aforesaid notice period (whether such notice is given by you or the Company), the Company is not obliged to give you any new work/assignment. All terms and conditions of your employment will continue to apply during such notice period.

2.4. Notwithstanding anything stated in this Letter, the Company reserves the right to terminate your employment effective immediately and without being liable to pay compensation in lieu of notice, if any of the following acts are done by you:


- a. If you are charged with a felony crime;
- b. If you commit a crime of moral turpitude such as act of fraud or other crime involving dishonesty;
- c. If you fail to perform your duties in a competent manner;
- d. If you violate any duties of confidentiality and/or non-competition under this Letter;
- e. If you fail to comply with directives from superiors, managing officers or such other person and/or company policy;
- f. Unauthorized absence beyond a period of seven (7) consecutive days
- g. If you commit an act or acts that harm the Company's reputation, standing, or credibility within the community/ties it operates or with its customers or vendors or consultants.

2.5. Upon termination and/or resignation from employment with the Company, an exit interview will be concluded and you would be required to sign an exit document prior to disbursement of any salaries, benefits or dues, as provided to you by the Company at that time.

2.6. On termination of employment and/or your resignation during the Probation Period or thereafter, you will immediately hand over to the Company the computer, documents, materials, formats, any and all the articles and properties of the Company of whatsoever nature in your custody, care or charge and obtain clearance from the relevant person(s), office(s), department(s), on production of which alone your dues, if any, will be settled by the Company. Further, you shall also hand over complete and satisfactory charge of the job to any person assigned for the purpose by the Company and/or its clients and noncompliance hereof shall entitle the Company to withhold and disentitle you from your salary so accrued and earned prior to the date of such termination.

2.7. Please note that this appointment is offered to you on the basis of your having furnished to the Company correct information regarding your past service/s and other records. If at any time it is revealed that the employment has been obtained by furnishing false information or by withholding pertinent information, the Company shall be free to terminate your services at any time without any notice or compensation thereof.

3. ANNUAL LEAVES


Principal
Vikas Pratishthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandan Nagar, Pune 14

3.1. You shall be entitled to a yearly paid leave of 21 (twenty-one) calendar days and the same shall be inclusive of sick leaves (i.e. from 1st January to the 31st of December every year). It is to be noted that the same shall not include 4 compulsory national holidays. The national holidays that will be provided to you will be informed by the Company. Although leaves will be granted at times requested by you, but the Company reserves the right to determine or approve the leave time and period in order to ensure efficient and orderly operation of the Company's business and projects. It is to be expressly noted herein that no leaves will be allowed to be taken during the Probation Period. Further, no accumulation of leave is permitted except with written consent from the Company. It is expressly clarified herein that any additional leaves taken apart from that stated herein, salary will be deducted.


3.2. Further, in event you resign and/or your services are terminated during the year, unclaimed leave at the time of termination of your service will be deemed to have lapsed and can not be cashed and/or carried forward to the next calendar year.

4. CONFIDENTIALITY

You shall not at any time during the continuance of the employment or thereafter at any given point of time divulge, either directly or indirectly and/or knowingly or unknowingly to any person, firm, company, press and/or media any information that is privileged and / or of confidential nature that you may acquire and/or have access to during the course of employment or otherwise howsoever concerning the Company's business, property, contract, clientele, trade secrets, clients or affairs to any person, firm, corporation, or entity. Should you reveal or threaten to reveal this information, the Company shall be entitled to an injunction restraining you from disclosing the same, or from rendering any services to any entity to whom said information has been or is threatened to be disclosed. The right to secure an injunction is not exclusive, and the Company may pursue any other remedies it has against you for a breach or threatened breach of this condition, including the recovery of damages from you.

5. INTELLECTUAL PROPERTY


5.1. From the time the results and proceeds of any services, work, etc. is created and/or comes into existence delivered by you hereunder and/or during your course of employment with the Company and/or in relation thereto, it shall be deemed as work-made-for-hire for the Company prepared within the scope of your employment and/or as a work specifically ordered and/or commissioned by the Company, and therefore, the Company shall be the author and first owner thereof for all purposes throughout the universe, in perpetuity, in any and all formats and media now known and hereafter devised and/or otherwise in all languages of the universe. The Company shall be the author and first owner of all rights of every kind and nature whether now or hereafter known or created in connection with such results and proceeds including, without limitation, all copyrights, trademark, service mark, designs, patents and any/all Intellectual Property Rights therein, in any and all jurisdictions of the world. If and to the extent the foregoing does not operate to fully vest in the Company any and all of the rights in and to the said results and proceeds, you hereby irrevocably sell, transfer, grant and assign to the Company all right, title, and interest in and to the results and proceeds, including, without limitation, all copyrights and renewals and extensions of copyright and any/all Intellectual Property Rights therein, throughout the universe, in perpetuity, in any and all media now known and hereafter devised and in all languages. You expressly waive any so-called "moral rights", "author's right" and/or any other such rights which may now be or may hereafter be recognized. Without limiting the generality of the foregoing, the Company shall have the irrevocable right to use and display and exploit the results and proceeds for any and all purposes perpetually, throughout the universe, in any and all languages, formats and media now known and later devised in connection with any work which you have created or may create in future (whether individually or as a member of a team) during the course of your employment by the Company, all ancillary and subsidiary rights therein and any other production(s) using such results and proceeds. Notwithstanding anything stated herein it is expressly clarified that the Company shall have right to use, exploit, adapt, change, revise, delete from, add to and re-arrange the whole or any part of the results and proceeds and to combine


Principal
Vikas Pratikshian's
Bathare Arts, Commerce
Sr. College
Pune 14



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the same wholly or in part with any other work or content and exclusively appropriate/retain all revenues accruing there from and in such an event you shall not have any claim for compensation including any claim for loss of opportunity to enhance your professional reputation or for any other reason whatsoever. It is expressly clarified herein that all rights including but not limited to the Intellectual Property Rights have been provided by the


Principal
Vikas Pratishthan's
Late T. D. Pathare Arts, Commerce
& Science Sr. College
Chandrapur, M.S.

Company and solely belong to and is owned by the Company.

5.2. You acknowledge and agree that all Confidential Information including Intellectual Property is and shall always remain the property of the Company, and that Company may use such Confidential Information for any purpose without obligation to you, without intimating you and without obtaining your consent.

5.3. The abovementioned results and proceeds and all the work so created by you during your employment is and shall be original to you, and the same shall not have, do not and shall not infringe any copyright, trademark, service mark, design, any/all intellectual property rights, moral right, right of privacy, right of publicity or any other rights whatsoever of any person/entity. Further, in event, any such work created by you is found to be infringing any of the aforesaid rights of any person/entity, it shall be considered a material breach of this Letter, and the Company reserves all its rights in law and equity to take any/all actions against you.

6. INDEMNITY

6.1. You shall be liable to indemnify the Company for any act, deed, matter or thing engaged in by you, directly or indirectly, which results in damaging the Company's property reputation and / or goodwill. You agree that you will compensate the Company for any loss and/or damage caused to the Company as a consequence of non-compliance with all or any of the terms of this Agreement or for your misconduct or negligence in the performance of the Services under this appointment. In the event of a claim for loss or damages being made by the Company, without prejudice to any of its rights, the Company shall be entitled to adjust amounts claimed, against the future or outstanding payments due to you. Any such claim for loss and/or damage made by the Company shall not amount to a waiver of the Company's right to terminate this appointment or any of the other rights available to the Company either under this appointment or otherwise in law.

7. NON-SOLICITATION AND NON-COMPETE

7.1. You shall not during the continuance of your Term with the Company do any act, deed, matter or thing whereby you would have been deemed to have independently taken up any consultancy and/or employment and/or assignment and/or advisory with any of the Company's clients and/or by yourself independently. In the event you wish to take up any consultancy and/or advisory and/or assignment by yourself independently, the same shall not conflict with the business of the Company and shall be subject to the prior written approval of your Manager. You further agree that you shall not during your Term with the Company and for a period of One year thereafter, solicit business, directly or indirectly, from any of the Company's existing clients. In the event the Company discovers, at any point of time, that you have acted in violation of this representation and warranty, it shall be entitled to recover its 'business opportunity loss costs' from you and the Company reserves the right to terminate your services forthwith without any compensation.

7.2. You agree that you shall not solicit to employ the Company's consultant(s) and/or employee(s) when he/she is employed by the Company for a period of 12 months after such consultant and/or employee ceases to work with the Company.

8. DISPUTE SETTLEMENT AND GOVERNING LAWS

8.1. The Parties shall submit all disputes and differences howsoever arising out of or in connection with this Agreement to arbitration to be conducted by sole arbitrator to be appointed by the Company.

8.2. The arbitration shall in all matters be governed by the Arbitration and Conciliation Act, 1996. The place of arbitration shall be Pune, India. The language to be used in the arbitration proceedings shall be English. The award of the arbitration proceedings will be final and binding on both Parties to this Agreement. This Agreement and the relationship among the parties shall be construed under and governed by the laws of India without regard to the conflict of law rules thereof, and the parties hereby submit to the jurisdiction of the courts of Pune, India.

8.3. This Agreement shall, in all respects, be governed by and construed in all respects in accordance with the laws of India. The Parties


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agree to submit to the exclusive jurisdiction of the courts in Pune, India in connection with any dispute arising out of or in connection with this Agreement.

9. MISCELLANEOUS

9.1. This Letter supersedes any prior arrangement between you and the Company or any predecessor of the Company, except that this Letter shall not affect or operate to reduce any benefit or compensation inuring to you of a kind elsewhere provided and not expressly provided in this Letter.

9.2. If, for any reason, any provision of this Letter is held invalid, all other provisions of this Letter shall remain in effect. If this Letter is held invalid or cannot be enforced, then to the full extent permitted by law any prior Letter between the Company (or any predecessor thereof) and you shall be deemed reinstated as if this Letter had not been executed.

9.3. This Letter is the entire understanding between the Company and you, any oral changes agreed to between the Company and you shall have no effect. It may be altered only by a written Letter signed by the party against whom enforcement of any waiver, change, modification, extension, or discharge is sought.

10. TERMS OF EMPLOYMENT

10. EMPLOYEE CONVENANTS

10.1. During the period of your service, you will be subjected to the rules and policies of the Company for the time being in force. Further, these rules and policies shall be deemed to be accepted by you as binding on you.

10.2. You will devote full time, attention, and energies in the capacity of a " **Test Engineer** " to the Company, and, during your employment with the Company, you will not engage in any other business activity, regardless of whether such activity is pursued for profit, gain, or other pecuniary advantage. This clause is to be read in consonance with clause 7.1 of General Terms.

10.3. You agree and acknowledge that you may have to devote extra hours to achieve targets as may be required by the Company from time to time.

10.4. You shall not during the continuance of your employment with us do any act, deed, matter or thing whereby you would have been deemed to have independently taken up any employment and/or assignment with any of the Company's clients or any other independent parties or clients. This clause is to be read in consonance with clause 7.1 of General Terms.

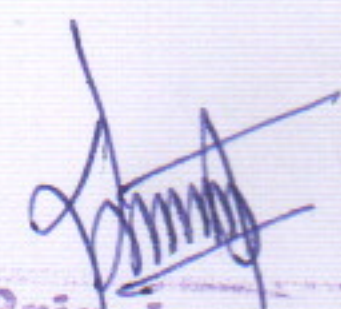
10.5. You shall upon reasonable notice, furnish such information and proper assistance to the Company as it may reasonably require in connection with any litigation in which it is, or may become, a party either during or after employment.

10.6. You represent and warrant that there is no litigation and/or conviction suit against you before any court of law which involves any criminal offence or offences involving moral turpitude.

10.7. You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and comply with all Company policies and procedures.

10.8. You agree and acknowledge that the personal identifiable information provided by you in connection with your recruitment and during the subsistence of your employment with the Company will be used for the purpose of administering the terms of your employment with the Company. The Company may provide this information to other parties authorized by law to receive it and/or in terms of the Company's policy.

10.9. You agree and acknowledge you will be required to undertake travel on Company work for which you will be reimbursed travel


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Global

info@qualitasglobal.cc
www.qualitasglobal.cc

expenses as per the Company policy applicable to you as per your pay grade. In case of overseas travel/assignment you will be required to execute Foreign Travel Bond/Agreement with the Company.

10.10 You agree and acknowledge that whenever necessary you will execute documents/agreements in favor of the Company for any Intellectual Property created by you during the Term of your Company and such other document/agreements including but not limited to Non-Disclosure Agreements from time to time.

10.11 You agree and acknowledge that all details and information provided by you are true and correct and that you have not provided us with any false declaration or will fully suppress any material information. In the event it is found that you have made a false declaration, you will be liable for removal from service without notice.

10.12 Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.

10.13. Your appointment is contingent upon a satisfactory background & reference check and verification of salary history.

10.14. You agree and understand that a working day and working hours shall be as per applicable laws.

10.15. You agree and understand that you may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

10.16. You agree and acknowledge that in the event you are required to work from the Company's client office/site, the working hours will be as per such client's requirement, the same being subject to applicable laws.

10.17. You agree and acknowledge that your work day may comprise of two or more separate blocks of time in a given day instead of a single block of time depending upon the need of company's client/customers to whom you are supporting at that time period.

11. SALARY AND BENEFIT

11.1. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount of your salary entitlement for the succeeding year, depending upon your performance during the year.

11.2. Notwithstanding the provision of clause 1.6 of General Terms, you acknowledge that Company's policy to review the salary payable to its employee periodically and such reviewed salary may be higher or lower than the salary received for the previous year depending upon the overall individual's performance and/or the performance of the Company.


11.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under Company's policy. The company shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

11.4. The salary shall be payable on a monthly basis in arrears by the 10th working day of each calendar month.

11.5. The payment of all compensation/salary shall be made in accordance with the relevant policies of the company in effect from time to time, including normal payroll practices and shall be subjected to income tax deductions at source, as applicable. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

11.6. The compensation paid to you has taken into consideration the status and responsibilities of the appointment and as such, you will not be entitled to any other payment by way of any other allowances.

11.7. By accepting this offer you authorize the company to deduct from your remuneration on termination of employment (including salary, salary in lieu of notice, holiday pay and sick pay, etc.) all debts owed by you to the company or any of its group companies or any fine imposed by the company as a discretionary penalty pursuant to the company's disciplinary procedure.


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12. RELOCATION

In the event the Company has incurred any expenses with regard to your relocation, the same will be reimbursed by you to the Company if you terminate your employment with the Company within a year (i.e. 12 months) from the date of joining.

13. MODE OF COMMUNICATION

For any service of notice or communication of any kind, you will be informed by email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

14. DATA PRIVACY COMPLIANCE POLICY

You agree and acknowledge the terms and conditions of the Data Privacy Compliance Policy stated below:

You agree and acknowledge the processing of your personal data in accordance with the Company's Data Privacy Policy, a copy of which can be obtained upon request.

In particular, you explicitly agree and acknowledge to:

- The collection and processing of sensitive personal data about you to the limited extent and for the purposes described in the Company Policy;
- The transfer of your personal data by the Company to other employees and offices of Company's worldwide organization and to third parties where disclosure to such third parties is required in the normal course of business or by law; and use of your personal images and voices in marketing material, videos, etc.


The reference to information "about you" includes reference to information about third parties, such as spouse and children (if any), which are provided to the Company by you on their behalf. The reference to "Sensitive Personal Data" may be understood to include reference to the various categories of personal data identified by Worldwide and Other applicable data privacy laws as requiring special treatment, including in some circumstances, the need to obtain explicit consent. These categories comprise personal data about racial or ethnic origin, political opinions, religious or other similar beliefs, trade union membership, physical or mental health, sexual life or criminal record.

In addition, you agree to treat any personal data to which you have access in the course of your employment strictly in accordance with this Policy and other Company's policies and procedures. In particular, you will not use any such data other than in connection with and to the extent necessary for the purposes of your employment.

15. RETIREMENT

Your retirement age will be at 60 years. Your services may be extended beyond the age of retirement upon acquiring the requisite from the Company's Management.

16. GENERAL


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Your Participation in the Company Provident Fund Scheme shall be as per the rules and policies applicable to your category.

- You shall be bound by the Code of Conduct of the Company and all other rules, regulations, instructions, policies and orders issued by the Company from time to time
- The company is not liable to provide you any vehicle for carrying out your assigned tasks and you will be expected to arrange your own means of conveyance or utilize public transport.
- You will be subjected to 'Security Check' of yourself and your belongings while entering and leaving the premise, if found necessary.

ACCEPTANCE OF THIS OFFER

Each page of this letter needs to be initialed and the letter signed. Return the duplicate copy of this letter, as a token of your acceptance of the terms and conditions set out herein. **Please Note:** Signing this Letter Agreement, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this Offer Letter will be treated as an Employment Agreement and the terms and conditions of this Agreement shall govern your employment with the Company. **Acknowledgement and Acceptance of Appointment with QUALITAS GLOBAL SERVICES LLP**

I, Kaustubh Rajendra Gavade have read and understood the above terms and conditions governing my employment with the company and hereby accept the above-mentioned appointment in totality.

I confirm my acceptance of the offer and shall report for work on **21 Jul, 2022**.

Signature: _____

Date: 21 Jul,

2022 Place: Pune

We would personally like to take this opportunity to welcome you to Qualitas Global and trust that our association will be rewarding. With Regards,

For Qualitas Global Services LLP Human


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2. Rushikesh Solat

EFL/HR/M-3/2021

Date: 22-Aug-2022

Mr. Rushikesh Solat

Dear Rushikesh Solat,

Further to your interview with our panel, we are pleased to inform that you have been selected and offered for the following position:

Internal Designation & Band: **Assistant Manager, M-3**

Department: **Sales- REF**

External Designation: **Sales Manager** Date

of Appointment: **22-Sep-2022** Location of


Job: **Pune | HO**

You shall be entitled to the compensation as mentioned under **Annexure-I**, attached herewith. Your appointment will be subject to Positive feedback on Reference check & Medical report.

Please sign and return the duplicate of this letter as a token of acceptance of the offer, on the terms and conditions mentioned above as well as in Annexure I, to the HR department as soon as possible.

We welcome you to our organization and look forward to a long, happy and mutually beneficial association with you in Electronica Finance Ltd.

Yours Sincerely,
Ashwini Shivram


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Head-HumanResource



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& Science

Annexure I

Component	Yearlyvalue	Monthlyvalue
Basic	148632	12386
HouseRentAllowance	59453	4954
StatutoryBonus	14220	1185
NewEducationalAllowance	2400	0
SpecialAllowance	169395	14116
GrossSalary	391700	32642
EmployerPF	21600	1800
EmployerESIC	0	0
StatutoryBonusInterim	9300	775
Fixed CTC	425000	35417
VariablePerformancePay	212500	17708
Total CTC	637500	53125

*IncometaxisapplicableonTotalNet Salary

*Mobile /Conveyance Expenses will be as per Company Policy

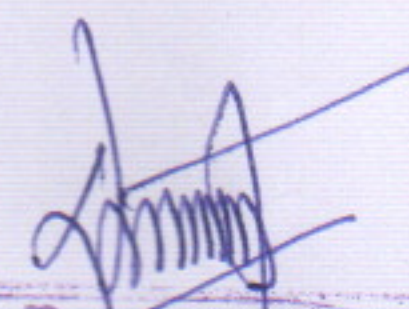
*MediclaimeofworthRs.5,00,000/-for(You,yourspouse,twochildren&parents)

(60% Mediclaim premium will be borne by the company & 40% by the Employees/annum)

*Group term life insurance sum assured for Rs. 20,00,000/-

*Accidental Insurance sum assured for Rs. 15,00,000/-.

**Variablepaywillbepaidasperthecompany'spolicy.(Forsalesvariablepayispartoftheregularincentivescheme&forsupport functions variable pay depends on individual and company performance)


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*Employees will be eligible for appraisal who have joined before 30-Sep of respective financial years subject to confirmation & performance.

*Your appointment will be subject to positive feedback on reference check and medical report.

A handwritten signature in blue ink, appearing to be 'Vikas Pratishthan', written over a rectangular stamp.

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Checklist of documents/information to be furnished on the date of joining

1. Self-Attested photocopies of all degrees/certificates in support of the educational/professional qualifications declared by you starting from Xth (SSC).
2. Birthdate Proof–Self Attested photocopy of Birth Certificate or Pan Card or Driving License or Passport or Voter I. Card or School Leaving Certificate.
3. Identity Proof–Self attested photocopy of Driving license or Passport Copy.
4. Photocopy of PAN card.
5. Relieving letter of previous employers.
6. Last Payslips (If not submitted before).
7. 3 Passport size Photographs in Navy blue background.
8. Medical Fitness Certificate

You are requested to carry the original of the documents for verification at the time of joining.

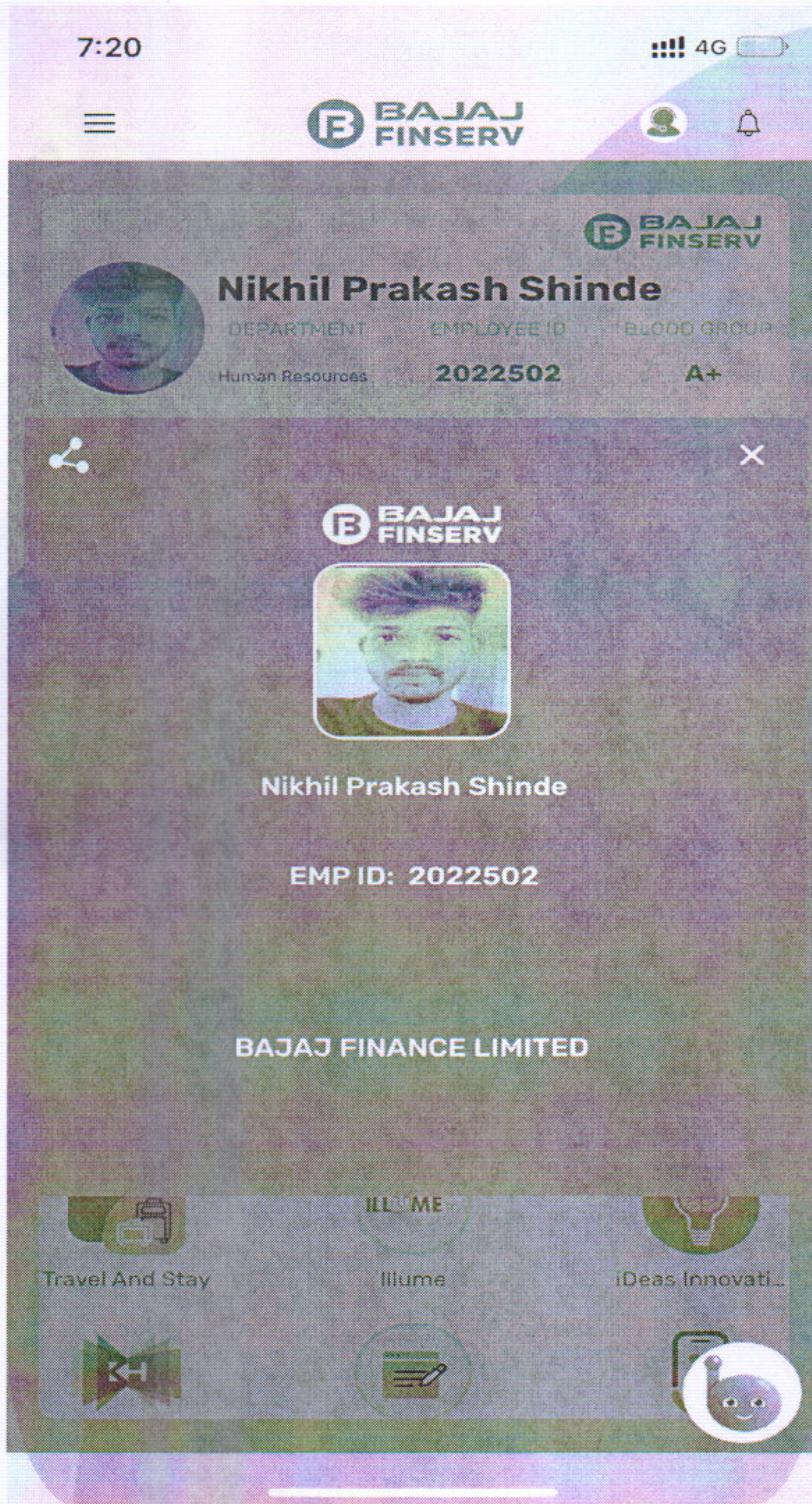
**Yours Sincerely,
Ashwini Shivram**

Head-Human Resource




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3. Nikhil Prakash Shinde



4.Dipak Sapkal




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